



# **Bangkok Bank Public Company Limited**

Attachments

Annual Registration Statement / Annual Report 2021

(Form 56-1 One Report)

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**Attachment 1 Details of Directors, Executives, the Person Assigned to Take the Highest Responsibility in Accounting and Finance, the Person Assigned to Take Direct Responsibility for Accounting Supervision, and the Corporate Secretary**

**1. Mr. Piti Sithi-Amnuai**

- **Chairman of the Board of Directors**
- **Chairman of the Corporate Governance Committee**

<b>Type of Director</b>	Non-executive Director
<b>Age</b>	88
<b>Date of Appointment to the Board</b>	1 February 1985
<b>Years of Directorship</b>	37

**Educational Qualifications**

- Honorary Doctorate of Philosophy Degree in Business Administration, Rangsit University
- Diploma in Business Administration, Hutching's Commercial College, Malaysia
- Matriculation "A" Level, Cambridge University (Overseas), UK
- Advanced Management Program, Harvard Business School, Harvard University, Boston, USA
- Management Development Program, Asian Institute of Management, the Philippines

**IOD Training Program**

- Director Certification Program (DCP), Class 57/2005
- Financial Institutions Directors Education Program (FIDE), Malaysia 2013
- Strategic Board Master Class (SBM) 4/2018

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 25 October 2018 - Present Chairman, Board of Directors, Bangkok Bank Public Company Limited
- 26 December 2019 - Present Chairman, Corporate Governance Committee, Bangkok Bank Public Company Limited
- 1 February 1985 - Present Director, Bangkok Bank Public Company Limited
- March 2017 - October 2018 Vice Chairman, Board of Directors, Bangkok Bank Public Company Limited
- 2013 - April 2018 Chairman, Bangkok Bank Berhad, Malaysia
- March 2008 - December 2009 Co-Chairman, Board of Executive Directors, Bangkok Bank Public Company Limited
- 2006 - February 2008 Chairman, Board of Executive Directors, Bangkok Bank Public Company Limited

- 2003 - 2005 Chairman, Risk Management Committee, Bangkok Bank  
Public Company Limited
- 1993 - 2000 Chairman, Asian Finance Corporation Limited, Singapore
- 1992 - 2006 Vice Chairman, Board of Executive Directors, Bangkok Bank  
Public Company Limited
- 1991 - 2001 Chairman, Berli Jucker Public Company Limited
- 1989 - 2000 Chairman, Siam Square Tower Company Limited
- 1987 - 2000 Director, Bangkok Sakura Leasing Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies** None

**2. Mr. Deja Tulananda**

- **Chairman of the Board of Executive Directors**

<b>Type of Director</b>	Executive Director
<b>Age</b>	87
<b>Date of Appointment to the Board</b>	26 March 1991
<b>Years of Directorship</b>	31

**Educational Qualifications**

- Bachelor's Degree in Economics, Leicester University, UK
- Executive Program, Pennsylvania State University, USA

**IOD Training Program** None

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 23 March 2017 - Present Chairman, Board of Executive Directors, Bangkok Bank Public Company Limited
- 26 March 1991 - Present Director, Bangkok Bank Public Company Limited
- 2009 - March 2017 Vice Chairman, Board of Executive Directors, Bangkok Bank Public Company Limited
- 2004 - May 2012 Director, Wave Entertainment Public Company Limited
- 1992 - 2008 Director and Senior Executive Vice President and Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- March 1991 - 1992 Director and Executive Vice President, Bangkok Bank Public Company Limited
- 1985 - 1991 Executive Vice President, Bangkok Bank Public Company Limited
- 1973 - 1985 Executive Officer, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies**

- 1999 - Present Director, Fine Metal Technologies Public Company Limited

**Positions in Non-listed Companies**

- 2000 - Present Director, City Realty Company Limited

**3. Mrs. Gasinee Witoonchart**

- **Chairman of the Audit Committee**

<b>Type of Director</b>	Independent Director
<b>Age</b>	74
<b>Date of Appointment to the Board</b>	12 April 2007
<b>Years of Directorship</b>	15

**Educational Qualifications**

- Master's Degree in Business Administration, University of Texas at Austin, USA
- Bachelor's Degree in Business Administration, 2nd Class Honors (Finance and Banking), Thammasat University
- Certificate in Education Development, Monash University, Australia (Columbo's Scholarship)
- Certificate in Property Valuation, ASEAN Valuer Association
- Certificate in Operations Management, National University of Singapore, Singapore
- Capital Market Academy Leadership Program, Class 3

**IOD Training Program**

- Financial Institutions Governance Program (FGP), Class 3/2011
- Monitoring the Quality of Financial Reporting (MFR), Class 7/2009
- Monitoring the Internal Audit Function (MIA), Class 5/2009
- Audit Committee Program (ACP), Class 23/2008
- Monitoring the System of Internal Control and Risk Management (MIR), Class 3/2008
- Director Certification Program (DCP), Class 90/2007
- Director Accreditation Program (DAP), Class 40/2005
- AEC Business Forum: "AEC 2025"

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 1 January 2021 - Present Chairman, Audit Committee, Bangkok Bank Public Company Limited
- 12 April 2007 - Present Independent Director, Bangkok Bank Public Company Limited
- 2014 - 2017 Vice Rector for Planning and Administration (Rangsit Centre), Thammasat University
- 2010 - 2013 Vice Rector for Planning and Finance, Thammasat University
- 2010 - 2011 Adviser, Association to Advance Collegiate Schools of Business (AACSB) for Asia
- 2008 - 2011 Director, Global Foundation for Management Education (GFME), The Association to Advance Collegiate Schools of Business
- June 2007 - December 2020 Member, Audit Committee, Bangkok Bank Public Company Limited

- 2006 - 2011 Adviser to the Executive Committees, the Valuers Association of Thailand
- 2005 - 2006 Director, Electricity Generating Authority of Thailand
- 2004 - 2009 Dean, Faculty of Commerce and Accountancy, Thammasat University
- 2002 - 2011 Mediator, Mediator Center, Alternative Dispute Resolution Office,  
Office of the Judiciary
- 1997 - 2007 Representative of Thailand, ASEAN Valuation Association (AVA)
- 1997 - 2004 Independent Director, Thai Coating Industrial Public Company Limited
- 1994 - 2004 Independent Director, Yuasa Battery (Thailand) Public Company Limited

**Positions in Other Listed Companies** None**Positions in Non-listed Companies**

- 27 February 2018 - Present Rector, Thammasat University
- 2007 - Present Arbitrator, Office of the Securities and Exchange Commission
- 2007 - Present Arbitrator for resolution of disputes between Securities Business Licensees or  
disputes related to Securities Business Customers
- 2004 - Present Director, Thammasat University Council

**4. Mr. Siri Jirapongphan**

- **Chairman of the Nomination and Remuneration Committee**
- **Member of the Audit Committee**

<b>Type of Director</b>	Independent Director
<b>Age</b>	67
<b>Date of Appointment to the Board</b>	10 July 2020
<b>Years of Directorship</b>	1

**Educational Qualifications**

- Doctor's Degree in Chemical Engineering, Massachusetts Institute of Technology, USA
- Bachelor's Degree in Chemical Engineering (Honor), California Institute of Technology, USA

**IOD Training Program**

- Director Certification Program (DCP), Class 77/2006
- Director Luncheon Briefing (M - DLB), Class 2/2008
- Audit Committee Seminar - Get Ready for the Year End
- Anti-corruption: Leadership Role of the Board

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 22 April 2021 - Present Chairman, Nomination and Remuneration Committee and Member, Audit Committee, Bangkok Bank Public Company Limited
- 10 July 2020 - Present Independent Director, Bangkok Bank Public Company Limited
- 19 August 2020 - Present Advisor to the Minister of Energy
- November 2017 - July 2019 Minister of Energy
- November 2015 - November 2017 Independent Director and Member, Audit Committee, Thai Oil Public Company Limited
- October 2014 - September 2015 Member, National Reform Council
- September 2014 - April 2015 Independent Director and Member, Risk Management Committee, PTT Global Chemical Public Company Limited
- January 2010 - November 2017 Executive Director, Petroleum Institute of Thailand
- April - October 2006 Acting Director General, Port Authority of Thailand
- January - October 2006 Board Commissioner, Port Authority of Thailand
- September 2005 - October 2006 Board Commissioner, State Railway of Thailand
- August 2003 - December 2006 Director, Synergy Solution Company Limited
- 1996 - 2003 Managing Director and Advisor, LPN Plate Mill Public Company Limited



- 1988 - 1993 Senior Vice President, Senior Manager, Merchant Banking Department, Investment Banking Group, Bangkok Bank Public Company Limited
- April 1985 - November 2017 Director and Secretary, Petroleum Institute of Thailand Foundation
- 1983 - 1988 Department Manager, National Petrochemical Public Company Limited
- 1980 - 1983 Head of Planning and System Analysis, Petroleum Authority of Thailand
- 1980 Lecturer (Chemical Engineering), Faculty of Engineering, Chulalongkorn University

**Position in Other Listed Companies**

- 15 June 2021 - Present Plan Administrator, Thai Airways International PCL

**Position in Other Companies**

None

**5. Mr. Arun Chirachavala**

- **Chairman of the Risk Oversight Committee**
- **Member of the Audit Committee**

<b>Type of Director</b>	Independent Director
<b>Age</b>	68
<b>Date of Appointment to the Board</b>	2 February 2015
<b>Years of Directorship</b>	7

**Educational Qualifications**

- Master's Degree in Engineering, Stanford University, USA
- Bachelor's Degree (Honors) in Engineering, Stanford University, USA

**IOD Training Program**

- Director Certification Program (DCP), Class 88/2007
- Director Accreditation Program (DAP), Class 34/2005

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 30 April 2019 - Present Chairman, Risk Oversight Committee, Bangkok Bank Public Company Limited
- 1 April 2015 - Present Member, Audit Committee, Bangkok Bank Public Company Limited
- 2 February 2015 - Present Independent Director, Bangkok Bank Public Company Limited
- 21 February 2019 - April 2019 Chairman, Risk Management Committee, Bangkok Bank Public Company Limited
- June 2009 - April 2019 Independent Director and Chairman, Corporate Governance Committee and Risk Management Committee, TRC Construction Public Company Limited
- April 2009 - May 2015 Chairman, K.W.C. Warehouse Company Limited
- August 2008 - January 2015 Independent Director and Chairman, Audit Committee and Chairman, Nomination and Remuneration Committee, United Overseas Bank (Thai) Public Company Limited
- April 2008 - August 2014 Chairman, Krungdhep Document Company Limited
- August 2007 - May 2014 Executive Chairman, Krungdhep Sophon Public Company Limited
- 2004 - 2006 President, Siam City Bank Public Company Limited
- September 1995 - October 1996 Managing Director, Bangkok Mass Transit Authority (BMTA)
- May 1987 - August 1993 Treasury and Investment Officer, Asian Development Bank, Manila, the Philippines

**Positions in Other Listed Companies**

- August 2007 - Present Director, Krungdhep Sophon Public Company Limited

**Positions in Non-listed Companies**

- November 2006 - Present Director, Palangsophon Company Limited

**6. Mr. Phornthep Phornprapha**

- **Member of the Nomination and Remuneration Committee**

<b>Type of Director</b>	Independent Director
<b>Age</b>	73
<b>Date of Appointment to the Board</b>	12 April 2007
<b>Years of Directorship</b>	15

**Educational Qualifications**

- Honorary Doctorate Degree in Engineering (Industrial Engineer), Thammasat University
- Honorary Doctorate Degree in Science, Environmental Science, Chiangmai University
- Honorary Doctorate Degree in Agricultural Technology, Landscape Technology, Mae Jo Agricultural Technology University
- Honorary Doctorate Degree in Science, Topography, Srinakarinwirot University
- Bachelor's Degree in Business Administration, California College of Commerce, USA
- Diploma, National Defence College, the Joint State - Private Sector Course, Class 5

**IOD Training Program**

- Director Accreditation Program (DAP), Class 66/2007

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- September 2012 - Present                      Member, Nomination and Remuneration Committee, Bangkok Bank Public Company Limited
- 12 April 2007 - Present                      Independent Director, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- Present                                              Chairman, MAHLE Siam Filter Systems Company Limited
- Present                                              Chairman, Siam Daikin Sales Company Limited
- Present                                              Chairman, NSK Bearings (Thailand) Company Limited
- Present                                              Chairman, Siam NSK Steering Systems Company Limited
- Present                                              Chairman, NSK Bearings Manufacturing (Thailand) Company Limited
- Present                                              Chairman, Siam Hitachi Elevator Company Limited
- Present                                              Chairman, Bangkok Komatsu Company Limited
- Present                                              Chairman, Nittan (Thailand) Company Limited
- Present                                              Chairman, Thong Thaworn Development Company Limited
- Present                                              Chairman, Siam Music Yamaha Company Limited
- Present                                              Chairman, Thaworn Holding Company Limited

- Present Chairman, Hitachi Elevator (Thailand) Company Limited
- Present Chairman, Bangkok Komatsu Sales Company Limited
- Present Chairman, GS Yuasa Siam Industry Company Limited
- Present Chairman, Bangkok Komatsu Forklift Company Limited
- Present Chairman, Siam GS Battery Company Limited
- Present Chairman/ President, Siam GS Sales Company Limited
- Present Vice Chairman, Siam Motors Parts Company Limited
- Present President, Siam Motors Company Limited
- Present President, Siam Motors Logistics Company Limited
- Present President, Thaworn Estate Company Limited
- Present President, Siam Country Club Company Limited
- Present President, Bangkok Motor Works Company Limited
- Present Director, Nissan Trading (Thailand) Company Limited
- Present Director, PM (Na Jomtien) Company Limited
- Present Director, PM (Bangna-Trad) Company Limited
- Present Director, Siam At Chonburi Company Limited
- Present Director, PM (Pravet) Company Limited
- Present Director, PM (Pattaya) Company Limited
- Present Director, Taworn Country Club and Resort Company Limited

**7. Mr. Chokechai Niljianskul**

- **Member of the Risk Oversight Committee**
- **Member of the Corporate Governance Committee**

<b>Type of Director</b>	Independent Director
<b>Age</b>	64
<b>Date of Appointment to the Board</b>	12 April 2017
<b>Years of Directorship</b>	5

**Educational Qualifications**

- Bachelor's Degree in Laws (LL.B.), Thammasat University
- Graduate Diploma Program in Business Law, Thammasat University
- Certificate, Administrative Justice for Executives, Administrative Court Office, Class 3
- Certificate in Top Executives in the Energy Education Program, Thailand Energy Academy (TEA), Class 8
- Diploma, National Defence College, the Joint State - Private Sector Course, Class B.E. 2551

**IOD Training Program**

- Director Certification Program (DCP), Class 246/2017

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 26 December 2019 - Present      Member, Corporate Governance Committee, Bangkok Bank  
Public Company Limited
- 30 April 2019 - Present      Member, Risk Oversight Committee, Bangkok Bank Public Company Limited
- 12 April 2017 - Present      Independent Director, Bangkok Bank Public Company Limited
- February - April 2019      Member, Risk Management Committee, Bangkok Bank Public Company Limited
- 1999 - 2012      Senior Legal Advisor & Litigator, Linklaters (Thailand) Limited
- 1981 - 1994      Chief Officer, Jakkapong Law Office

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- 1994 - Present      Managing Director, Jakkapong Law Office Company Limited

**8. Mr. Chatchawin Charoen-Rajapark**

- **Member of the Nomination and Remuneration Committee**

<b>Type of Director</b>	Independent Director
<b>Age</b>	61
<b>Date of Appointment to the Board</b>	12 April 2021
<b>Years of Directorship</b>	< 1

**Educational Qualifications**

- Ph.D. in Management, Massachusetts Institute of Technology, USA
- Master's Degree in Management, Massachusetts Institute of Technology, USA
- Bachelor's Degree in Electrical Engineering, Massachusetts Institute of Technology, USA

**IOD Training Program**

- Role of the Compensation Committee (RCC), Class 7/2008
- Audit Committee Program (ACP), Class 19/2007
- Director Certification Program (DCP), Class 88/2007
- Director Accreditation Program (DAP), Class 52/2006

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 22 April 2021 - Present                      Member, Nomination and Remuneration Committee,  
Bangkok Bank Public Company Limited
- 12 April 2021 - Present                      Independent Director, Bangkok Bank Public Company Limited
- 2018 - 2021                                      Chairman, Terra Venture Company Limited
- 2018 - 2021                                      Chairman, TerraVest Company Limited
- 2014 - 2021                                      Chairman, Executive Committee, Eastern Star Real Estate  
Public Company Limited
- 2010 - 2021                                      Chairman, Rajapark Development Company Limited \*
- 2010 - 2018                                      Member, Nomination and Compensation Committee, Thai Insurance  
Public Company Limited
- 2009 - 2018                                      Chairman, Audit Committee, Thai Insurance Public Company Limited
- 2008 - 2018                                      Member, Policy and Strategy Committee, Thai Insurance  
Public Company Limited
- 2007 - 2018                                      Independent Director and Member, Audit Committee, Thai Insurance  
Public Company Limited
- 2005 - 2021                                      Executive Director, Eastern Star Real Estate Public Company Limited
- 2004 - 2005                                      Chairman, Hunters Asset Management Company Limited

- 1999 - 2005 Chairman, Audit Committee, American Standard Sanitaryware (Thailand) Public Company Limited
- 1996 - 2010 Vice Chairman, Rajapark Development Company Limited \*
- 1996 - 1998 Director, Sri Dhana-DBS Securities Company Limited
- 1995 - 1997 Director and President, Sri Dhana Finance Public Company Limited
- 1993 - 2005 Director, American Standard Sanitaryware (Thailand) Public Company Limited
- 1992 - 2015 Executive Director, Pendulum Company Limited
- 1989 - 1995 Director and Senior Executive Vice President, Sri Dhana Finance Public Company Limited

**Positions in Other Listed Companies**

- 2006 - Present Chairman, Nomination and Remuneration Committee, Ocean Glass Public Company Limited
- 2005 - Present Director, Eastern Star Real Estate Public Company Limited
- 2005 - Present Independent Director, and Member, Audit Committee, Ocean Glass Public Company Limited

**Positions in Non-listed Companies**

- 2021 - Present Chairman, Rajapark Development Company Limited \*\*
- 2020 - Present Director, Narathai Cuisine Company Limited
- 1998 - Present Managing Director, President Hotel and Tower Company Limited
- 1996 - Present Chairman, Unlock Company Limited
- 1994 - Present Chairman, Presiplace Five Company Limited
- 1994 - Present Chairman, Supremum Company Limited
- 1994 - Present Chairman, NP-Complete Company Limited

Remarks: \* Rajapark Development Company Limited (Juristic Person Registration Number 0105530028054)

\*\* Rajapark Development Company Limited (Juristic Person Registration Number 0105564143077)

**9. Mr. Bundhit Eua-arporn**

- **Director**

<b>Type of Director</b>	Independent Director
<b>Age</b>	56
<b>Date of Appointment to the Board</b>	12 April 2021
<b>Years of Directorship</b>	< 1

**Educational Qualifications**

- Ph.D. in Engineering (Electric Power System), Imperial College, University of London, UK
- MEng in Electrical Engineering, Chulalongkorn University
- BEng in Electrical Engineering, Chulalongkorn University
- NUS Programme for Leadership in University Management Temasek Foundation
- The Executive Program in Energy Literacy for a Sustainable Future, Thailand Energy Academy

**IOD Training Program**

- IT Governance and Cyber Resilience Program, Class 17/2021
- Director Certification Program (DCP), Class 110/2009

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 12 April 2021 - Present Independent Director, Bangkok Bank Public Company Limited
- August - September 2017 Director, Energy Reform Committee, Thailand's National Energy Reform Committee
- 2015 - 2016 Expert Committee, Thailand Institute of Scientific and Technological Research
- 2013 - 2016 Dean, Faculty of Engineering, Chulalongkorn University
- 2011 - 2016 Committee, Chulalongkorn University Council, Executive Representative, Chulalongkorn University
- 2007 - 2013 Director, Energy Research Center, Chulalongkorn University

**Position in Other Listed Companies**

- 2017 - present Independent Director, Chairman, Corporate Governance and Sustainable Development, and Member, Risk Management Committee, PTT Exploration and Production Public Company Limited
- 2015 - present Independent Director, and Member, Audit Committee, Banpu Power Public Company Limited

**Position in Non-listed Companies**

- 2020 - present Chairman, CU Enterprise Company Limited
- 2019 - present Chairman, AI & Robotics Venture Company Limited
- 2016 - present Chairman, Chamchuri Innovation Company Limited
- 2016 - present Chancellor, Chulalongkorn University
- 1992 - present Electrical Engineering Lecturer, Faculty of Engineering, Chulalongkorn University



**10. Miss Parnsiree Amatayakul**

- **Director**

<b>Type of Director</b>	Independent Director
<b>Age</b>	52
<b>Date of Appointment to the Board</b>	12 April 2021
<b>Years of Directorship</b>	< 1

**Educational Qualifications**

- Master of Business Administration, Anderson School of Management, UCLA, the University of California, USA
- Bachelor of Business Administration, Faculty of Commerce and Accountancy, Chulalongkorn University

**IOD Training Program**

- Advance Audit Committee Program (AACP), Class 40/2021
- Director Certification Program (DCP), Class 99/2008

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 12 April 2021 - Present Independent Director, Bangkok Bank Public Company Limited
- 2019 - January 2021 General Manager, Sales, Enterprise and Commercial, IBM ASEAN
- 2011 - 2018 Managing Director, IBM Thailand Company Limited

**Position in Other Listed Companies**

- 10 May 2021 - present Independent Director, Thai Union Group Public Company Limited
- 27 March 2019 - present Independent Director, the Siam Cement Group Public Company Limited
- 27 April 2018 - present Independent Director, Thai Wah Public Company Limited

**Position in Non-listed Companies** None

**11. Mr. Amorn Chandarasomboon**

- **Member of the Board of Executive Directors**
- **Member of the Risk Oversight Committee**

<b>Type of Director</b>	Executive Director
<b>Age</b>	91
<b>Date of Appointment to the Board</b>	20 April 1988
<b>Years of Directorship</b>	34

**Educational Qualifications**

- Honorary Doctorate Degree in Law, 1991, Thammasat University
- Distinguished Research Professor in Law, 1990, Sukhothai Thammathirat Open University
- Honorary Doctorate Degree in Law, 1988, Chulalongkorn University
- Honorary Doctorate Degree in Law, 1982, Ramkhamhaeng University
- Doctorate Degree in International Law, 1955, Paris University, France
- Bachelor's Degree in Law, 1951, Thammasat University
- Diploma, National Defence College, the National Defence Course, Class 14/1971

**IOD Training Program**

- Financial Institutions Governance Program (FGP), Class 3/2011
- Audit Committee Program (ACP), Class 26/2009
- Monitoring the System of Internal Control and Risk Management (MIR), Class 6/2009
- Monitoring the Internal Audit Function (MIA), Class 5/2009
- Monitoring the Quality of Financial Reporting (MFR), Class 7/2009
- Director Certification Program (DCP), Class 36/2003
- Director Accreditation Program (DAP), Class 2/2003
- Finance for Non-Finance Director (FND), Class 7/2003

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 30 April 2019 - Present                      Member, Risk Oversight Committee, Bangkok Bank Public Company Limited
- 1990 - Present                                      Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- 20 April 1988 - Present                          Director, Bangkok Bank Public Company Limited
- 2012 - November 2015                          Honorary Member of Academic Committee, National Institute of Development Administration (NIDA)
- 2010 - 2016                                          Independent Director, BTS Group Holdings Public Company Limited
- 2010 - July 2015                                   Member, Advisory Board, Sasin Graduate Institute of Business Administration of Chulalongkorn University

- 2005 - January 2019 Member, Nomination and Remuneration Committee, Bangkok Bank  
Public Company Limited
- 2003 - April 2019 Member, Risk Management Committee, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies**

- 2016 - Present Adviser, BTS Group Holdings Public Company Limited

**Positions in Non-listed Companies**

- 2000 - Present Member, Board of Trustees, Mahidol University
- 1996 - Present Member, Board of Trustees, Ubon Ratchathani University

**12. Mr. Singh Tangtatswas**

- **Member of the Board of Executive Directors**

<b>Type of Director</b>	Executive Director
<b>Age</b>	79
<b>Date of Appointment to the Board</b>	28 December 2004
<b>Years of Directorship</b>	17

**Educational Qualifications**

- Master's Degree in Business Administration, Majoring in Banking and Finance, Wharton School of Finance and Commerce, University of Pennsylvania, USA
- Bachelor's Degree in Economics, Thammasat University
- Executive Development Program, Harvard Business School, USA
- Management Development Program, Wharton School, USA

**IOD Training Program**

- Financial Institutions Governance Program (FGP), Class 2/2011
- Monitoring the Internal Audit Function (MIA), Class 6/2009
- Director Certification Program (DCP), Class 0/2000

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2005 - Present Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- 28 December 2004 - Present Director, Bangkok Bank Public Company Limited
- 2010 - May 2015 Director, Thai Institute of Directors Association
- 2006 - July 2010 Managing Director, Bangkok Bank Public Company Limited
- 2005 - February 2019 Chairman, Risk Management Committee, Bangkok Bank Public Company Limited
- 2005 - May 2013 Independent Director, TWZ Corporation Public Company Limited
- 2002 - 2009 Adviser, Corporate Governance Center, the Stock Exchange of Thailand
- 1999 - 2001 President and Chief Executive Officer, Krung Thai Bank Public Company Limited
- 1996 - 1999 President, the Stock Exchange of Thailand

**Positions in Other Listed Companies**

- 2004 - Present Chairman, Remuneration and Nomination Committee and Independent Director, Bangkok Insurance Public Company Limited
- 2004 - Present Chairman, Audit Committee and Independent Director, Thai Optical Group Public Company Limited

**Positions in Non-listed Companies**

- March 2014 - Present Director, Sukhumvit 62 Medical Limited
- Present Director, Kanjanatat Company Limited
- Present Director, Burapa Tharin Company Limited
- Present Director, Trirajpanachai Company Limited

**13. Mr. Pichet Durongkaveroj**

- **Member of the Board of Executive Directors**

<b>Type of Director</b>	Executive Director
<b>Age</b>	66
<b>Date of Appointment to the Board</b>	10 July 2020
<b>Years of Directorship</b>	1

**Educational Qualifications**

- Doctoral Degree in Public Policy and Management, Wharton School, University of Pennsylvania, USA
- Master's Degree in Public Policy and Management, Wharton School, University of Pennsylvania, USA
- Master's Degree in Applied Solar Energy, Trinity University, Texas, USA
- Bachelor's Degree in Electrical Engineering, University of New South Wales, Australia

**IOD Training Program**

- Director Certification Program (DCP), Class 290/2020

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 22 April 2021 - Present                      Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- 10 July 2020 - Present                      Independent Director, Bangkok Bank Public Company Limited
- December 2016 - July 2019                Minister, Ministry of Digital Economy and Society
- August 2014 - December 2016            Minister, Ministry of Science and Technology
- 2014 - 2016                                      Chairman, National Science and Technology Development Agency
- 21 July - 28 August 2014                    Chairman, Provincial Electricity Authority
- 2011 - 2015                                      Advisor to President, King Mongkut's University of Technology Thonburi
- 2009 - 2014                                      Secretary General, National Science Technology and Innovation Policy Office
- 2004 - 2005                                      Director, Policy Innovation Center, King Mongkut's University of Technology Thonburi
- 2003 - 2009                                      Executive Director, Knowledge Network Institute of Thailand, Foundation for the Promotion of the Ministry of University Affairs
- 1999 - 2001                                      Executive Director, Electronic Commerce Resource Center
- 1993 - 1997                                      Executive Director, National Information Technology Committee Secretariat

**Position in other Listed Companies** None

**Positions in Non-listed Companies**

- 29 June 2021 - Present Member, Research and Innovation Strategy Committee, Faculty of Medicine, Siriraj Hospital
- 18 February 2021 - Present Member, National Press Council of Thailand
- 22 December 2020 - Present Member, Advisory Board, Devawongse Varopakarn Institute of Foreign Affairs
- 22 September 2020 - Present Member, National Higher Education, Science, Research and Innovation Policy Council
- 22 April 2020 - Present Director, Mitr Phol Sugar Corporation Limited
- 2016 - Present Member, Advisory Committee, TMA Center for Competitiveness, Thailand Management Association

**14. Mr. Chartsiri Sophonpanich**

- **President**
- **Member of the Board of Executive Directors**

**Type of Director** Executive Director

**Age** 62

**Date of Appointment to the Board** 28 April 1992

**Years of Directorship** 30

**Educational Qualifications**

- Honorary Doctorate Degree in Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Master's Degree in Management, Sloan School of Management, Massachusetts Institute of Technology, USA
- Master's Degree in Chemical Engineering, Massachusetts Institute of Technology, USA
- Bachelor's Degree in Chemical Engineering, Worcester Polytechnic Institute, USA

**IOD Training Program**

- Director Leadership Certification Program (DLCP), 2021
- Ethical Leadership Program (ELP), Class 1/2015
- Director Accreditation Program (DAP), Class TG/2004
- The Role of Chairman Program (RCP), Class 2/2001
- Director Certification Program (DCP), Class 3/2000

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 1 December 1994 - Present President, Bangkok Bank Public Company Limited
- 28 April 1992 - Present Director and Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- 28 December 2009 - Present Chairman, Bangkok Bank (China) Company Limited
- 20 May 2020 - Present President Commissioner, PT Bank Permata Tbk
- 15 August 2017 - 2 June 2020 Member, National Economic Reform Committee
- 21 October 2014 - 31 December 2019 Director, Electronic Transactions Development Agency (Public Organization)
- 25 June 2013 - 14 October 2021 Board, National Science and Technology Development Agency
- 14 February 2011 - 30 April 2014 Member, Board of Investment
- 10 August 2010 - 8 June 2011 Director, Thai Asset Management Corporation
- 19 July 2010 - 30 April 2014 Director, Payment Systems Committee
- 19 July 2010 - 30 April 2014 Chairman, Thai Bankers' Association
- 2006 - 2008 Member, the National Legislative Assembly
- 2004 - January 2016 Member, Board of Trustees, Singapore Management University



- 2003 - September 2009 Director, the Electronic Transactions Commission
- 2002 - 2008 Director, Thai Airways International Public Company Limited
- 2002 - 2006 Chairman, Thai Bankers' Association
- 2002 - 2006 Director, Thai Asset Management Corporation
- 2001 - 2008 Director, VISA International - Asia Pacific

**Positions in Other Listed companies**

- 1993 - Present Director, Post Publishing Public Company Limited

**Positions in Non-listed Companies**

- 18 September 2020 - Present Member, Committee for Drafting the National Strategy for Enhancement of Competitiveness
- 11 August 2020 - Present Member, Committee for Administration of Economic Situation affected by the COVID-19 Pandemic
- 29 August 2017 - Present Member, National Strategy Committee
- 18 February 2010 - Present Director, TRG Management LP
- 18 February 2010 - Present Director, TRG Allocation LLC
- 30 April 2009 - Present Member, Board of Trustees, Bangkok University

**15. Mr. Suvarn Thansathit**

- **Director and Senior Executive Vice President**
- **Member of the Board of Executive Directors**
- **Member of the Risk Oversight Committee**

<b>Type of Director</b>	Executive Director
<b>Age</b>	77
<b>Date of Appointment to the Board</b>	26 October 2006
<b>Years of Directorship</b>	15

**Educational Qualifications**

- Master's Degree of Science in Commerce, University of Santo Tomas, the Philippines
- Bachelor's Degree in Business Administration Management, University of the East, the Philippines
- National Defence College, Class 355

**IOD Training Program**

- Director Certification Program (DCP), Class 63/2005

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 30 April 2019 - Present                      Member, Risk Oversight Committee, Bangkok Bank Public Company Limited
- 2007 - Present                                Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- 26 October 2006 - Present                Director and Senior Executive Vice President, Bangkok Bank  
Public Company Limited
- 2004 - April 2019                            Member, Risk Management Committee, Bangkok Bank Public Company Limited
- 1996 - 2006                                    Senior Executive Vice President, Bangkok Bank Public Company Limited
- 1990 - 1996                                    Executive Vice President, Bangkok Bank Public Company Limited
- 1978 - 1990                                    Executive Officer, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies**

- 2005 - Present                                Director, Remuneration and Nomination Committee, Bangkok Insurance  
Public Company Limited
- 2002 - Present                                Chairman, Audit Committee, Lalin Property Public Company Limited

**Positions in Non-listed Companies**

- 23 July 2020 - Present                      Director, Clinixir Company Limited
- 2016 - Present                                Chairman, Bualuang Ventures Limited
- 2006 - Present                                Chairman, Sinnsuptawee Company Limited

**16. Mr. Chansak Fuangfu**

- **Director and Senior Executive Vice President**
- **Member of the Board of Executive Directors**

<b>Type of Director</b>	Executive Director
<b>Age</b>	71
<b>Date of Appointment to the Board</b>	29 December 2011
<b>Years of Directorship</b>	10

**Educational Qualifications**

- Master's Degree in Business Management (M.B.M.), Asian Institute of Management, the Philippines
- Bachelor's Degree in Economics, 2<sup>nd</sup> Class Honors, Thammasat University
- Advanced Management Program, Harvard Business School, USA
- National Defence College, Class 399
- Energy Literacy for a Sustainable Future, Class 8, Thailand Energy Academy, Ministry of Energy
- The Rule of Law for Democracy, Class 5, Institute of Constitutional Court, Office of the Constitutional Court

**IOD Training Program**

- Director Accreditation Program (DAP), Class 9/2004

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 1 January 2018 - Present      Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- 29 December 2011 - Present      Director and Senior Executive Vice President, Bangkok Bank  
Public Company Limited
- 2006 - 2015      Independent Director, Wave Entertainment Public Company Limited
- 2003 - February 2021      Independent Director, BEC-Tero Entertainment Public Company Limited
- 2001 - 2011      Senior Executive Vice President, Bangkok Bank Public Company Limited
- 1994 - 2001      Executive Vice President, Bangkok Bank Public Company Limited
- 1991 - May 2016      Director, Hi-Tech Nittsu (Thailand) Company Limited
- 1988 - September 2016      Director, Thai Industrial Estate Company Limited
- 1982 - 1994      Executive Officer, Bangkok Bank Public Company Limited

**Positions in other Listed Companies**

- 2010 - Present      Independent Director, BEC World Public Company Limited

**Positions in Non-listed Companies**

- 2019 - Present      Independent Director, Western Décor Corporation Company Limited
- 1994 - Present      Director, Teijin Polyester Company Limited

**17. Mr. Charamporn Jotikasthira**

- **Member of the Board of Executive Directors**

<b>Type of Director</b>	Executive Director
<b>Age</b>	64
<b>Date of Appointment to the Board</b>	12 April 2017
<b>Years of Directorship</b>	5

**Educational Qualifications**

- Master's Degree in Business Administration, Harvard University, USA
- Bachelor's Degree in Electrical Engineering and Computer Science, Massachusetts Institute of Technology, USA
- Certificate, Executive Leadership Program, Capital Market Academy, Class 11
- Certificate, the Executive Program of Energy Literacy for a Sustainable Future, Thailand Energy Academy (TEA), Class 1/2012
- Diploma, National Defence College, the Joint State - Private Sector Course, Class B.E. 2547

**IOD Training Program**

- Director Certification Program (DCP), Class 185/2014
- IT Governance and Cyber Resilience Program (ITG), Class 7/2018

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 1 January 2018 - Present Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- 12 April 2017 - Present Director, Bangkok Bank Public Company Limited
- 2018 - 4 February 2021 Governor, the Stock Exchange of Thailand
- 2017 - February 2019 Director, Office of the National Strategy Drafting Committee
- 2015 - 2017 Director and Chairman, Corporate Governance Committee, Nok Airlines Public Company Limited
- 2014 - 2017 President, Thai Airways International Public Company Limited
- 2011 - 2014 Chairman, Electronic Transactions Development Agency (Public Organization)
- 2011 - 2014 Member, the Financial Institutions Policy Committee (FIPC), Bank of Thailand
- 2010 - 2014 President and CEO, the Stock Exchange of Thailand
- 2008 - 2010 Chief Information Officer, Siam Commercial Bank Public Company Limited
- 1999 - 2008 Executive Vice President, Siam Commercial Bank Public Company Limited
- 1995 - 1999 President, SCB Securities Company Limited
- 1992 - 1994 President, SCB Asset Management Company Limited

**Positions in Other Listed Companies**

- 5 August 2021 - Present Independent Director, Osotspa Public Company Limited
- 31 July 2019 - Present Advisor, Thai Group Holdings Public Company Limited
- 2017 - Present Independent Director and Member, Audit Committee, Minor International Public Company Limited
- 2017 - Present Independent Director and Member, Audit Committee, Singha Estate Public Company Limited

**Positions in Non-listed Companies**

- 21 November 2021 - Present Asset Management Director, Vajiravudh College
- 3 October 2020 - Present Director, Mitta Social Enterprise Company Limited
- 23 July 2020 - Present Chairman, Clinixir Company Limited
- 2018 - Present Member, Finance Committee, Srisavarindhira Thai Red Cross Institute of Nursing
- 2017 - Present Director, the Thai Silk Company Limited (Jim Thompson)
- 2017 - Present Member, Chulabhorn Royal Academy Council
- 2017 - Present Member, Thai Institute of Directors Association
- 2010 - Present Director, Suksapattana Foundation
- 2004 - Present Director, Foundation for Research in Information Technology

**18. Mr. Boonsong Bunyasaranand**

- **Director and Senior Executive Vice President**

<b>Type of Director</b>	Executive Director
<b>Age</b>	71
<b>Date of Appointment to the Board</b>	12 April 2019
<b>Years of Directorship</b>	3

**Educational Qualifications**

- Bachelor of Science (Mathematics), Chulalongkorn University

**IOD Training Program** None

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 12 April 2019 - Present Director and Senior Executive Vice President, Bangkok Bank Public Company Limited
- 2006 - April 2019 Senior Executive Vice President, Bangkok Bank Public Company Limited
- 1998 - 2006 Executive Vice President, Bangkok Bank Public Company Limited
- 1987 - 1998 Executive Officer, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- 2010 - Present Chairman, BBL (Cayman) Limited

**19. Mr. Thaweelap Rittapirom**

- **Director and Executive Vice President**
- **Member of the Board of Executive Directors**
- **Member of the Corporate Governance Committee**

<b>Type of Director</b>	Executive Director
<b>Age</b>	54
<b>Date of Appointment to the Board</b>	23 December 2010
<b>Years of Directorship</b>	11

**Educational Qualifications**

- Doctor of Jurisprudence (J.S.D.), University of Chicago Law School, USA
- Master of Laws (LL.M.), University of Chicago Law School, USA
- Master of Laws (LL.M.), University of Michigan Law School, USA
- Bachelor of Laws (LL.B.), Thammasat University

**IOD Training Program**

- Director Certification Program (DCP), Class 143/2011
- Director Accreditation Program (DAP), Class 87/2011

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 26 December 2019 - Present      Member, Corporate Governance Committee, Bangkok Bank  
Public Company Limited
- 1 January 2018 - Present      Member, Board of Executive Directors, Bangkok Bank Public Company Limited
- 23 December 2010 - Present    Director and Executive Vice President, Bangkok Bank Public Company Limited
- 2018 - 2020                      Committee Member, Marketing Association of Thailand
- 2017 - 2019                      Subcommittee Member, National Law Reform Committee, to consider,  
amend or repeal the law that hinders the occupation and business  
operation of the people
- 2016 - 2020                      Committee Member, Committee for the Protection of Credit Information
- 2014 - 2020                      Committee Member, Thammasat Law Association, Thammasat University
- 2001 - 2010                      Executive Officer, Bangkok Bank Public Company Limited
- 1992 - 1993                      Foreign Intern, Skadden, Arps, Slate, Meagher & Flom LLP, New York  
Headquarters, USA
- 1989 - 1992                      Legal Officer, Legal Department, the Siam Cement Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- April 2021 - Present Subcommittee of the National Legislative Council, Ministry of Higher Education, Science, Research and Innovation
- 2020 - Present Committee Member, Multilateral Cooperation Commission, the Joint Standing Committee on Commerce, Industry and Banking
- 2020 - Present Member of Law Reform Commission, Office of the Council of State
- 2018 - Present Representative of the Thai Bankers' Association in the Public Sector Development Subcommittee regarding the Promotion and Enhancement of the Facilitation of Government Approval and Business Operation
- 2018 - Present Committee Member, the Board of Governors of the Faculty of Law, Thammasat University
- 2018 - Present Committee Member, Institution for Technology and Innovation Management, Mahidol University



**20. Mr. Chong Toh**

- **Senior Executive Vice President**

**Age** 53

**Educational Qualifications**

- Master of Science in Management, Sloan School of Management, Massachusetts Institute of Technology, USA
- Bachelor of Arts in Philosophy, Politics and Economics, Oxford University, UK

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2017 - Present Senior Executive Vice President, Bangkok Bank Public Company Limited
- 2020 - Present Commissioner, PT Bank Permata Tbk
- 2009 - Present Director, Bangkok Bank (China) Company Limited
- 2016 - September 2017 Director, Univanich Palm Oil Public Company Limited
- 2011 - 2017 Senior Executive Vice President, in charge of International Banking, Bangkok Bank Public Company Limited
- 2009 - 2021 Independent Director, Asia Landmark Special Fund Limited

**Positions in Other Listed Companies**

- 2001 - Present Director, Bumrungrad Hospital Public Company Limited

**Positions in Non-listed Companies**

- 2018 - Present Independent Director, NSR SEA Fund
- 2017 - Present Senior Advisor, Morgan Stanley (Thailand) Limited
- 2015 - Present Chairman, Bangkok Capital Asset Management Company Limited
- 2011 - Present Chairman, Asia Cement Public Company Limited
- 2005 - Present Executive Chairman, Bualuang Securities Public Company Limited

**21. Miss Suteera Sripaibulya**

- **Senior Executive Vice President**

**Age** 68

**Educational Qualifications**

- Bachelor's Degree in Mathematics, Chiang Mai University
- Advanced Management Program, Harvard Business School, Harvard University, USA
- Capital Market Academy Leadership Program, Class 4

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2010 - Present Senior Executive Vice President, Bangkok Bank Public Company Limited
- 2014 - 2019 Senior Executive Vice President, Manager, Technology Division, Bangkok Bank Public Company Limited
- 2011 - 2013 Senior Executive Vice President, Technology Division, Bangkok Bank Public Company Limited
- 2010 - 2011 Executive Vice President, Technology Division, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies**

- Present Director, Business Online Public Company Limited

**Positions in Non-listed Companies**

- Present Director, Anew Corporation Limited
- Present Director, Processing Center Company Limited
- Present Director, Bangkok Smartcard System Company Limited
- Present Director, National Credit Bureau Company Limited
- Present Director, National ITMX Company Limited

**22. Miss Rushda Theeratharathorn**

- **Senior Executive Vice President**

**Age** 66

**Educational Qualifications**

- Master's Degree in Business Administration, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Bachelor's Degree in Accounting, Chulalongkorn University
- Certificate in Top Executives in the Energy Education Program, Thailand Energy Academy (TEA), Class 3
- Diploma, National Defence College, The Joint State - Private Sector Course, Class 20

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2018 - Present Senior Executive Vice President, Bangkok Bank Public Company Limited
- 2010 - Present Director, Bangkok Bank (China) Company Limited
- 1996 - Present Director, Bangkok Bank Berhad, Malaysia
- 2012 - 2018 Senior Executive Vice President, Credit Management, Bangkok Bank Public Company Limited
- 2009 - 2012 Executive Vice President, Credit Management, Bangkok Bank Public Company Limited
- 2007 - 2009 Executive Vice President in charge of Credit Management and acting Credit Acceptance, Bangkok Bank Public Company Limited
- 2005 - August 2017 Director, ASEAN Finance Corporation Limited (Singapore)

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- 2016 - Present Director, Bualuang Ventures Limited
- 2009 - Present Director, Sinnsuptawee Asset Management Company Limited

**23. Mr. Siridej Aungudomsin**

- **Senior Executive Vice President**

**Age** 59

**Educational Background**

- Master's Degree in Business Administration, Thammasat University
- Bachelor's Degree in Civil Engineering, Kasetsart University
- Strategy and Innovation for Business in Asia (SIBA) Program, Collage of Management, Mahidol University
- Diploma, National Defence College, The Joint State - Private Sector Course, Class 26
- Capital Market Academy Leadership Program, Class 21
- Top Executive Program in Business and Industrial Development and Investment, Institute of Business and Industrial Development, Class 3
- Certificate in Top Executives in the Energy Education Program, Thailand Energy Academy (TEA), Class 10

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2020 - Present Senior Executive Vice President, Bangkok Bank Public Company Limited
- 2013 - 2019 Senior Executive Vice President, in charge of Business Banking, Bangkok Bank Public Company Limited
- 2012 - 2013 Executive Vice President, in charge of Business Banking, Bangkok Bank Public Company Limited
- 2009 - 2012 Executive Vice President, Director, Business Banking, Provincial, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- 2016 - Present Director, Bualuang Ventures Limited

**24. Mrs. Ruchanee Nopmuang**

- **Senior Executive Vice President, in charge of General Management and Human Resources Division**

**Age** 68

**Educational Background**

- Master's Degree in Accounting, Thammasat University
- Bachelor's Degree in Accounting, Chulalongkorn University
- Advanced Management Program, Harvard Business School, Harvard University, USA
- Capital Market Academy Leadership Program, Class 2

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2015 - Present Senior Executive Vice President, in charge of General Management and Human Resources Division, Bangkok Bank Public Company Limited
- 2013 - 2015 Senior Executive Vice President, Manager, Human Resources Division, Bangkok Bank Public Company Limited
- 2010 - 2013 Executive Vice President, Manager, Human Resources Division, Bangkok Bank Public Company Limited
- 2001 - October 2017 Director, Bangkok Insurance Public Company Limited
- 2001 - 2010 Executive Vice President, Director, Consumer Banking, Metropolitan, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies** None

**25. Mr. Chaiyarit Anuchitworawong**

- **Senior Executive Vice President, Head of International Banking Group & Manager, International Branch Division**

**Age** 56

**Educational Background**

- Master's Degree in Business Administration, University College of North Wales, UK
- Bachelor's Degree in Business Administration, Assumption University
- Advanced Management Program, Harvard Business School, Harvard University, USA
- Diploma, National Defence College, The National Defence Course, Class 60

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2018 - Present Senior Executive Vice President, Head of International Banking Group & Manager, International Branch Division, Bangkok Bank Public Company Limited
- 2017 - Present Director, Bangkok Bank Berhad, Malaysia
- 2014 - Present Director, Bangkok Bank (China) Company Limited
- 2016 - 2018 Senior Executive Vice President, Co-Head of International Banking Group & Manager, International Branch Division and in charge of Projects and Investor Relations, Bangkok Bank Public Company Limited
- 2015 - 2016 Executive Vice President, Co-Head of International Banking Group & Manager, International Branch Division and in charge of Projects and Investor Relations, Bangkok Bank Public Company Limited
- 2013 - 2015 Executive Vice President, Co-Head of International Banking Group & Manager, International Branch Division and in charge of Projects, Public Relations, and Investor Relations, Bangkok Bank Public Company Limited
- 2011 - 2013 Executive Vice President & Manager, International Branch Division and in charge of Projects, Public Relations, and Investor Relations, Bangkok Bank Public Company Limited
- 2010 - 2011 Executive Vice President, in charge of Projects, Public Relations, and Investor Relations, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- Present Director, BBL (Cayman) Limited

**26. Miss Niramarn Laisathit**

- **Senior Executive Vice President, in charge of Corporate Banking**

**Age** 54

**Educational Background**

- Master's Degree in Business Administration, St Louis University, USA
- Bachelor's Degree in Industrial Engineering, Chulalongkorn University
- Advanced Management Program, Harvard Business School, Harvard University, USA
- Certificate in Top Executives in the Energy Education Program, Thailand Energy Academy (TEA), Class 7
- Diploma, National Defence College, The National Defence Course, Class 62
- Top Executive Program in Business and Industrial Development and Investment, Institute of Business and Industrial Development, Class 4

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2020 - Present Senior Executive Vice President, in charge of Corporate Banking, Bangkok Bank Public Company Limited
- Present Director, Bangkok Bank (China) Company Limited
- Present Commissioner, PT Bank Permata Tbk
- 2019 - 2019 Senior Executive Vice President, in charge of Light Industry, Energy, Conglomerate 3 and Trading, Corporate Banking, Bangkok Bank Public Company Limited
- 2016 - 2019 Executive Vice President, in charge of Light Industry, Energy, Conglomerate 3, Trading and Manager, Energy, Corporate Banking, Bangkok Bank Public Company Limited
- 2015 - 2016 Executive Vice President, in charge of Light Industry, Energy, Conglomerate 3, Multinational 1 and Manager, Energy, Corporate Banking, Bangkok Bank Public Company Limited
- 2013 - 2015 Executive Vice President, in charge of Light Industry, Energy, Service Industry and Manager, Energy, Corporate Banking, Metropolitan, Bangkok Bank Public Company Limited
- 2012 - 2013 Executive Vice President, in charge of Light Industry, Energy, Service Industry, Textile and Garment, Corporate Banking, Metropolitan and Manager, Energy, Corporate Banking, Metropolitan, Bangkok Bank Public Company Limited

- 2010 - 2012 Executive Vice President, in charge of Light Industry, Energy, Service Industry, Textile and Garment, Corporate Banking, Metropolitan and Manager, Project Finance, Investment Banking, Bangkok Bank Public Company Limited
- 2008 - 2010 Executive Vice President, Manager, Risk Management and Project Finance, Bangkok Bank Public Company Limited
- 2007 - 2008 Executive Vice President, Manager, Energy, Corporate Banking, Metropolitan, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- Present Director, Gateaux House Public Company Limited



**27. Mr. Kanit Si**

- **Senior Executive Vice President, in charge of Chemical and Petrochemical 1, 2 & 3, Chinese Corporate, Multinational 1 & 2 and Special Business, Corporate Banking**

Age 71

**Educational Background**

- Master's Degree in Business Administration (Finance & Quantitative Method) University of New Orleans, USA
- Bachelor's Degree in Mining Engineering, Chulalongkorn University
- Certificate in Top Executives in the Energy Education Program, Thailand Energy Academy (TEA), Class 11

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 1 March 2018 - Present Senior Executive Vice President, in charge of Chemical and Petrochemical 1, 2 & 3, Chinese Corporate, Multinational 1 & 2 and Special Business, Corporate Banking, Bangkok Bank Public Company Limited
- 2016 - 2018 Executive Vice President, in charge of Chemical and Petrochemical 1, 2 & 3, Chinese Corporate, Multinational 1 & 2 and Special Business, Corporate Banking, Bangkok Bank Public Company Limited
- 2014 - 2016 Executive Vice President, in charge of Chemical and Petrochemical 1, 2 & 3, Chinese Corporate, Multinational 1 & 2, Corporate Banking, Bangkok Bank Public Company Limited
- 2013 - 2014 Executive Vice President, in charge of Chemical and Petrochemical 1 & 2, Chinese Corporate, Multinational 2, Manager, Chinese Corporate, Corporate Banking, Metropolitan, Bangkok Bank Public Company Limited
- 2010 - 2013 Executive Vice President, in charge of Chemical and Petrochemical 1 & 2, Chinese Corporate, Multinational 2, Manager, Chemical and Petrochemical 1 and Chinese Corporate, Corporate Banking, Metropolitan, Bangkok Bank Public Company Limited
- 2007 - 2010 Executive Vice President, Manager, Chemical and Petrochemical 1, Corporate Banking, Metropolitan, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies**

- Present Director, TPT Petrochemicals Public Company Limited
- Present Independent Director, Member of the Nomination, Compensation and Corporate Governance Committee, Member of the Sustainability and Risk Management Committee, Indorama Ventures Public Company Limited
- Present Director, Indorama Polyester Industry Public Company Limited

**Positions in Non-listed Companies**

- Present Director, HMC Polymers Company Limited

**28. Mr. Kukkong Ruckphaopunt**

- **Senior Executive Vice President, Manager, Technology Division**

Age

62

**Educational Background**

- Master's Degree in Management Information Systems (MIS), Northern Illinois University, USA
- Bachelor's Degree in Economics, Chiang Mai University
- Advanced Management Program, Harvard Business School, Harvard University, USA

**Family Relationship with Other Directors and Members of Management** None**Work Experience**

- 2020 - Present Senior Executive Vice President, Manager, Technology Division, Bangkok Bank Public Company Limited
- 2014 - 2019 Executive Vice President, Customer Service Management, Technology Division, Bangkok Bank Public Company Limited
- 2012 - 2014 Executive Vice President, Technology Division, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None**Positions in Non-listed Companies**

- Present Director, Thai Digital ID Company Limited
- Present Director, BCI (Thailand) Company Limited

**29. Mr. Ian Guy Gillard**

- **Senior Executive Vice President, in charge of Special Projects in Technology, Office of the President**

Age

65

**Educational Background**

- Bachelor's Degree in Computer Science, Brighton Polytechnic of Sussex University, UK

**Family Relationship with Other Directors and Members of Management** None**Work Experience**

- 2020 - Present Senior Executive Vice President, in charge of Special Projects in Technology, Office of the President, Bangkok Bank Public Company Limited
- 2014 - 2019 Executive Vice President, End User Support, Technology Division, Bangkok Bank Public Company Limited
- 2004 - 2014 Executive Vice President, Office of the President, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None**Positions in Non-listed Companies**

- Present Director, R3 HoldCo LLC.

**30. Mr. Kobsak Pootrakool**

- **Senior Executive Vice President**

Age 53

**Educational Background**

- Doctorate Degree in Macroeconomics and International Economics, Massachusetts Institute of Technology, USA
- Bachelor's Degree in Mathematics and Economics, William College, USA

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2020 - Present Senior Executive Vice President, Bangkok Bank Public Company Limited
- 2019 - 2020 Secretary and member of the Council of Economic Ministers
- 2019 - 2020 Deputy Secretary-General to the Prime Minister for Political Affairs
- 2017 - 2019 Minister at Office of the Prime Minister
- 2016 - 2017 Vice Minister at Office of the Prime Minister
- 2015 - 2017 Member, National Reform Steering Assembly
- 2014 - 2015 Member, National Reform Council
- 2014 - 2015 Member, the Constitution Drafting Committee
- 2010 - 2015 Executive Vice President, International Banking, Bangkok Bank Public Company Limited
- 2010 Division Executive, International Economic Division, Bank of Thailand
- 2009 - 2010 Division Executive, Monetary Policy Strategy Division, Monetary Policy Department, Bank of Thailand
- 2008 - 2009 Executive, Capital Market Research Institute and Assistant Manager, the Stock Exchange of Thailand
- 2008 Advisor, Capital Market Research Institute, the Stock Exchange of Thailand
- 2008 Division Executive, Macroeconomic Department, Bank of Thailand

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- Present Director, Life's Happiness (Kwam Suk Khong Cheewit) Company Limited

**31. Mr. Thawat Treewannakul**

- **Senior Executive Vice President, in charge of Credit Management**

Age 61

**Educational Background**

- Master's Degree in Industrial Engineering & Management, Asian Institute of Technology
- Bachelor's Degree in Mechanical Engineering (Honors), Kasetsart University

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2021 - Present Senior Executive Vice President, in charge of Credit Management, Bangkok Bank Public Company Limited
- 2018 - 2020 Executive Vice President, in charge of Credit Management, Bangkok Bank Public Company Limited
- 2012 - 2018 Executive Vice President, Manager, Credit Acceptance and Credit Management, Bangkok Bank Public Company Limited
- 2011 - 2012 Executive Vice President, Director, Special Credit Management, Bangkok Bank Public Company Limited
- 2007 - 2011 Executive Vice President, Director, Special Corporate Credit Management, Bangkok Bank Public Company Limited
- 2006 - 2007 Executive Vice President, Director, Special Corporate Credit Management, Metropolitan, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies**

- Present Director, Seacon Development Public Company Limited
- Present Director, Thai Nam Plastic Public Company Limited

**Positions in Non-listed Companies**

- Present Director, Bualuang Ventures Limited
- Present Director, Panus Poultry Group Company Limited

**32. Mrs. Oranuch Nampoolsuksan**

- **Executive Vice President, Manager, Accounting and Finance Division**
- **Chief Financial Officer (CFO)**

Age

59

**Educational Background**

- Master's Degree in Economic, Chulalongkorn University
- Master's Degree in Accounting, Thammasat University
- Bachelor's Degree in Accounting, Chulalongkorn University

**Training Program**

- High-Level Management Accountant Exam (Strategic Management), 6 hours, Federation of Accounting Professions
- Director Certification Program (DCP) 2010
- Director Certification Program Diploma Examination 2010

**Family Relationship with Other Directors and Members of Management** None**Work Experience**

- 2020 - Present Executive Vice President, Manager, Accounting and Finance Division,  
Bangkok Bank Public Company Limited
- 2018 - 2019 Executive Vice President, Accounting and Finance Division, Bangkok Bank  
Public Company Limited
- 2009 - 2017 Senior Executive Vice President, Accounting and Finance Division,  
Standard Chartered Bank (Thai) Public Company Limited

**Positions in Other Listed Companies** None**Positions in Non-listed Companies** None

**33. Miss Roongratt Ratanarachartikul**

- **Senior Vice President, Manager, Accounting and Finance**
- **Directly responsible for accounting supervision and a bookkeeper who has qualifications and conditions of being an accountant in accordance with the guidelines prescribed in the announcement of the Department of Business Development**

**Age** 50

**Educational Background**

- Master's Degree in Accounting, Chulalongkorn University
- Bachelor's Degree in Accounting, Chulalongkorn University
- Advanced Management Program, Harvard Business School, Harvard University, USA

**Training Program**

- Personal Data Protection Act B.E. 2562
- Digital Transformation and Post-pandemic Business Transformation
- Accounting snapshot and policy updates, sustainability trends, and reporting overview

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- 2016 - Present Senior Vice President, Manager, Accounting and Finance Division,  
Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies** None

**34. Mr. Apichart Ramyarupa**

- **Corporate Secretary**

**Age** 73

**Years as Corporate Secretary** 14

**Educational qualifications**

- Master's Degree in Business Administration, Seton Hall University, USA
- Bachelor's Degree in Accounting, Thammasat University
- Certificate, Advanced Bank Management Program, Asian Institute of Management, the Philippines
- Certificate, Pacific Rim Bankers Program, University of Washington, USA
- Diploma, National Defence College, the Joint State - Private Sector Course, Class 12

**IOD Training Program**

- Director Certification Program (DCP), Class 56/2005

**Family Relationship with Other Directors and Members of Management** None

**Work Experience**

- August 2008 - 31 December 2021 Corporate Secretary, Bangkok Bank Public Company Limited
- 2005 - 2008 Secretary to the Board of Directors, Bangkok Bank Public Company Limited
- 1997 - 2013 Chairman, Thanathep Printing Company Limited
- 1996 - December 2020 Executive Vice President, Bangkok Bank Public Company Limited
- 1988 - 1996 Executive Officer, Bangkok Bank Public Company Limited

**Positions in Other Listed Companies** None

**Positions in Non-listed Companies**

- 1975 - Present Director, Nitikit Company Limited



**Duties and Responsibilities of the Corporate Secretary**

The Board of Directors appointed Mr. Apichart Ramyarupa, who has suitable qualifications, as the Bank's Corporate Secretary. Mr. Apichart has experience from his role as the Secretary to the Board of Directors and has successfully completed the Director Certification Program (DCP) training arranged by the Thai Institute of Directors Association, as well as possessing qualifications pursuant to criteria prescribed in the Securities and Exchange Act. The Corporate Secretary is charged with duties and responsibilities as follows:

1. Matters relating to meetings such as organizing meetings of the Bank's Board of Directors and shareholders as well as the preparation of the meeting's agenda, invitations to the meeting, documents required for the meeting, the Annual Report, and the minutes of the meeting. The Corporate Secretary is also charged with the duty of implementing the resolutions of shareholders' meetings such as registering changes to the company's registration with the Ministry of Commerce, etc.
2. Matters relating to the safe-keeping of records and documents, namely the register of directors, reports on interests filed by directors or executives, documents required for the meeting, and minutes of Board of Directors' and shareholders' meetings.
3. Rendering advice and recommendations to the Board of Directors for the purpose of compliance with the Articles of Association and the relevant laws, rules and regulations as well as good corporate governance principles.
4. Being the contact person to communicate and coordinate with the Office of Securities and Exchange Commission, the Stock Exchange of Thailand, the Bank of Thailand, and other relevant government authorities as well as to provide information to said authorities as required by relevant laws, rules and regulations.

**Changes in Shareholdings of the Board of Directors and Executives from Year End 2020 to Year End 2021**

Unit: Shares

Directors and Top Executives		As at End 2021	As at End 2020	Change
1. Mr. Piti	Sithi-Amnuai	234,941	234,941	-
Spouse and children who have not yet come of age		-	-	-
2. Mr. Deja	Tulananda	71,270	71,270	-
Spouse and children who have not yet come of age		25,380	25,380	-
3. Mrs. Gasinee	Witoonchart	-	-	-
Spouse and children who have not yet come of age		-	-	-
4. Mr. Siri	Jirapongphan	-	-	-
Spouse and children who have not yet come of age		-	-	-
5. Mr. Arun	Chirachavala	-	-	-
Spouse and children who have not yet come of age		-	-	-
6. Mr. Phornthep	Phornprapha	-	-	-
Spouse and children who have not yet come of age		-	-	-
7. Mr. Chokechai	Niljianskul	2,500	2,500	-
Spouse and children who have not yet come of age		-	-	-
8. Mr. Chatchawin <sup>1</sup>	Charoen-Rajapark	460,000	460,000	-
Spouse and children who have not yet come of age		-	-	-
9. Mr. Bundhit <sup>2</sup>	Eua-arporn	10,300	10,300	-
Spouse and children who have not yet come of age		10,500	10,500	-
10. Miss Phansiri <sup>2</sup>	Amatayakul	2,500	2,500	-
Spouse and children who have not yet come of age		-	-	-
11. Mr. Amorn	Chandarasomboon	9,150	9,150	-
Spouse and children who have not yet come of age		1,650	1,650	-
12. Mr. Singh	Tangtatswas	-	-	-
Spouse and children who have not yet come of age		-	-	-
13. Mr. Pichet	Durongkaverroj	-	-	-
Spouse and children who have not yet come of age		-	-	-
14. Mr. Chartsiri	Sophonpanich	5,150,200	5,150,200	-
Spouse and children who have not yet come of age		200,000	200,000	-
15. Mr. Suvarn	Thansathit	5,070	5,070	-
Spouse and children who have not yet come of age		3,790	3,790	-
16. Mr. Chansak	Fuangfu	150,000	150,000	-
Spouse and children who have not yet come of age		-	-	-
17. Mr. Charamporn	Jotikasthira	-	-	-
Spouse and children who have not yet come of age		-	-	-

Directors and Top Executives		As at End 2021	As at End 2020	Change
18. Mr. Boonsong	Bunyasaranand	-	-	-
Spouse and children who have not yet come of age		-	-	-
19. Mr. Thaweelap	Rittapirom	-	-	-
Spouse and children who have not yet come of age		-	-	-
20. Mr. Chong	Toh	10,000	10,000	-
Spouse and children who have not yet come of age		24,000	24,000	-
21. Miss Suteera	Sripaibulya	65,690	65,690	-
Spouse and children who have not yet come of age		-	-	-
22. Miss Rushda	Theeratharathorn	2,200	2,200	-
Spouse and children who have not yet come of age		-	-	-
23. Mr. Siridej	Aungudomsin	-	-	-
Spouse and children who have not yet come of age		-	-	-
24. Mrs. Ruchanee	Nopmuang	2,410	2,410	-
Spouse and children who have not yet come of age		-	-	-
25. Mr. Chaiyarit	Anuchitworawong	-	-	-
Spouse and children who have not yet come of age		-	-	-
26. Miss Niramarn	Laisathit	27,000	27,000	-
Spouse and children who have not yet come of age		-	-	-
27. Mr. Kanit	Si	11,650	11,650	-
Spouse and children who have not yet come of age		-	-	-
28. Mr. Kukkong	Ruckphaopunt	2,500	2,500	-
Spouse and children who have not yet come of age		-	-	-
29. Mr. Ian Guy	Gillard	-	-	-
Spouse and children who have not yet come of age		-	-	-
30. Mr. Kobsak	Pootrakool	8,200	2,800	5,400
Spouse and children who have not yet come of age		-	-	-
31. Mr. Thawat	Treewannakul	-	-	-
Spouse and children who have not yet come of age		-	-	-
32. Mrs. Oranuch	Nampoolsuksan	3,000	3,000	-
Spouse and children who have not yet come of age		-	-	-
33. Miss Roongratt	Ratanarachartikul	-	-	-
Spouse and children who have not yet come of age		-	-	-
34. Mr. Apichart	Ramyarupa	5,026	5,026	-
Spouse and children who have not yet come of age		-	-	-

Remark: <sup>1</sup> Mr. Chatchawin Charoen-Rajapark was appointed to be Independent Director on April 12, 2021 and appointed to be Member of the Nomination and Remuneration Committee on April 22, 2021

<sup>2</sup> Mr. Bundhit Eua-arporn and Miss Phansiri Amatayakul were appointed to be Independent Director on April 12, 2021

**Executives****Miss Piyada Sucharitkul**

- Executive Vice President, Office of the President

**Directorship in Other Companies**

- Sinnsuptawee Asset Management Company Limited

**Mr. Piyapan Tayanithi**

- Executive Vice President, Manager, Research Department

**Directorship in Other Companies**

- None

**Mr. Panit Dunnvatanachit**

- Executive Vice President, in charge of Construction, Property Development, Telecommunication and Manager, Telecommunication, Corporate Banking

**Directorship in Other Companies**

- K. Engineering Consultants Company Limited
- Bangkok Expressway and Metro Public Company Limited
- Thai Yamaha Motor Company Limited
- Srisak Company Limited
- Pioneer Land Company Limited

**Mrs. Yaowadee Nakhata**

- Executive Vice President, in charge of Conglomerate 2, Financial Institution, Agro Industry and Heavy Industry, Corporate Banking

**Directorship in Other Companies**

- Bualuang Securities Public Company Limited
- Rayong Bulk Terminal Company Limited
- BCI (Thailand) Company Limited

**Mr. Songkram Sakulphramana**

- Executive Vice President, in charge of Loan Recovery and Legal, Credit Management

**Directorship in Other Companies**

- None

**Mr. Hitoshi Ozawa**

- Executive Vice President, in charge of Japanese Corporate, Corporate Banking

**Directorship in Other Companies**

- None

**Mr. Lin Cheng Leo, Kung**

- Executive Vice President, Hong Kong and China, in charge of Business Expansion and IT (China)

**Directorship in Other Companies**

- Ancient Castle Company Limited
- Manyulon Properties Limited
- Step High Company Limited
- Victoria Management Limited
- Bangkok Bank (China) Company Limited
- World Guide Corporation Limited
- Southern Ocean Investment Limited
- Whodun Limited
- Helping Hand

**Mr. Sa-ard Theerarojanawong**

- Executive Vice President, Treasury Front Office, Treasury Division

**Directorship in Other Companies**

- BBL (Cayman) Limited
- Clearing House (Thailand) Company Limited
- Thailand Future Exchanges Public Company Limited

**Mr. Kraisorn Barameeaychai**

- Executive Vice President, Manager, Loan Recovery and Legal, Credit Management

**Directorship in Other Companies**

- None

**Mrs. Prassanee Ouyamaphan**

- Executive Vice President, Non Branch Distribution Channel, Consumer Banking

**Directorship in Other Companies**

- None

**Mr. Pornthep Kitsanayothin**

- Executive Vice President, in charge of Compliance

**Directorship in Other Companies**

- None

**Mr. Than Siripokee**

- Executive Vice President, in charge of Credit Approval, Business Banking

**Directorship in Other Companies**

- Toyota Leasing (Thailand) Company Limited
- Siam Technic Concrete Public Company Limited
- The Practical Solution Public Company Limited

**Mr. Kirati Laisathit**

- Executive Vice President, in charge of Risk Management

**Directorship in Other Companies**

- Gateaux House Company Limited

**Mrs. Pornnit Dunnvatanachit**

- Executive Vice President, Manager, Shared Operation and in charge of Securities Services Department

**Directorship in Other Companies**

- BBL (Cayman) Limited
- PCC Capital Company Limited

**Miss Sutthirat Pacheerat**

- Executive Vice President, Manager, Sugar Industry, Corporate Banking

**Directorship in Other Companies**

- None

**Mrs. Nutthaporn Luangsuwan**

- Executive Vice President, Co-Head of International Banking Group

**Directorship in Other Companies**

- Bangkok Ranch Public Company Limited
- BBL (Cayman) Limited

**Mr. Shoke Na Ranong**

- Executive Vice President, Manager, Credit Card Division

**Directorship in Other Companies**

- Thai Payment Network Company Limited

**Miss Pochanee Kongkalai**

- Executive Vice President, Relationship and Sales Management, Consumer Banking

**Directorship in Other Companies**

- None

**Mr. Kanoksak Mokkaakkul**

- Executive Vice President, Head of Metropolitan Commercial Banking, Commercial Banking

**Directorship in Other Companies**

- None

**Mrs. Suchada Sukpantavorn**

- Executive Vice President, Manager, Chemical and Petrochemical 2, Corporate Banking

**Directorship in Other Companies**

- Indorama Polyester Industries Public Company Limited

**Miss Kamolrut Silapatkul**

- Executive Vice President, Treasury Operations and Control, Treasury Division

**Directorship in Other Companies**

- None

**Mrs. Yoopin Saengthongpithak**

- Executive Vice President, Marketing, Treasury Front Office, Treasury Division

**Directorship in Other Companies**

- None

**Miss Sudsanguan Chusacultachai**

- Executive Vice President, Office of the President

**Directorship in Other Companies**

- None

**Miss Thantika Bodhisompon**

- Executive Vice President, Special Projects in Technology, Office of the President

**Directorship in Other Companies**

- Pantavanij Company Limited

**Mr. Suwatchai Songwanich**

- Executive Vice President, International Banking Group

**Directorship in Other Companies**

- None

**Mr. Vetit Assawamangla**

- Executive Vice President, Manager, Human Resources Division

**Directorship in Other Companies**

- Bangkok Life Assurance Public Company Limited

**Mr. Kelvin Yoong Tao Foo**

- Executive Vice President, Consumer Product Development, Consumer Banking

**Directorship in Other Companies**

- Monster Rich Company Limited

**Miss Nithawadee Limpodom**

- Executive Vice President, International Banking Group

**Directorship in Other Companies**

- None

**Mr. Rachot Sektrakul**

- Executive Vice President, Head of Metropolitan Business Banking, Business Banking

**Directorship in Other Companies**

- None

**Mr. Chonganan Anantasak**

- Executive Vice President, Head of Provincial Commercial Banking,  
Commercial Banking

**Directorship in Other Companies**

- None

**Mr. Jessada Sukhabote**

- Executive Vice President, Manager, Credit Acceptance, Credit Management

**Directorship in Other Companies**

- None

**Mrs. Oranuch Nampoolsuksan**

- Executive Vice President, Manager, Accounting and Finance Division

**Directorship in Other Companies**

- None



**Mr. Pipat Assamongkol**

- Executive Vice President, in charge of Corporate Cash Management Services and Trade Services

**Directorship in Other Companies**

- Yongseng Pawnshop Limited Partnership

**Mrs. Athita Pureetip**

- Executive Vice President, Manager, Research and Analytics, Consumer Banking

**Directorship in Other Companies**

- Mola Design Company Limited

**Mr. Prasert Deejongkit**

- Executive Vice President, Manager, Corporate Finance Department, Merchant Banking Division

**Directorship in Other Companies**

- Tris Corporation Limited
- Harn Engineering Solutions Public Company Limited
- CMDF Digital Infrastructure Company Limited

**Miss Voraporn Vidhayasirinun**

- Executive Vice President, Micro Segment Management, Customer Segment Management, Consumer Banking

**Directorship in Other Companies**

- T T T Holding Limited
- Tanin Electronics Company Limited
- Tarntip 2000 Company Limited

**Mr. Paisarn Lertkowitz**

- Executive Vice President, Foreign Exchange Trading, Treasury Front Office, Treasury Division

**Directorship in Other Companies**

- BBL Asset Management Company Limited
- Bangkok Mitsubishi HC Capital Company Limited

**Miss Phuphun Charoensuk**

- Executive Vice President, Office of the President

**Directorship in Other Companies**

- None

**Mr. Woraphon Watunyuta**

- Executive Vice President, Office of the President

**Directorship in Other Companies**

- None

**Miss Pornpimon Trongtiengdham**

- Executive Vice President, Office of the President

**Directorship in Other Companies**

- None

**Miss Suyanee Puripanyawanich**

- Executive Vice President, Manager, Mutual Fund Product, Consumer Product Development, Consumer Banking

**Directorship in Other Companies**

- BBL Asset Management Company Limited

**Mrs. Naddaram Pachimsawat**

- Executive Vice President, in charge of Conglomerate 1 and Electronics and Computer Parts, Corporate Banking

**Directorship in Other Companies**

- None

**Miss Sriyuda Ekjitphant /\***

- Executive Vice President, Manager, BU Relations, Compliance

**Directorship in Other Companies**

- None

**Mr. Sahapol Wannasusri /\***

- Executive Vice President, Manager, Portfolio Management, Credit Management

**Directorship in Other Companies**

- None

Remarks: /\* Effective from February 1, 2022

**Attachment 2 Details of the Directors of Subsidiaries**

Table showing details of the Bank's executives and controlled persons that have been appointed as executives in the subsidiaries or related companies

Name	BBL	Subsidiaries									Related companies													
		1	2	3	4	5	6	7	8	9	1	2-3	4-21	22-33	34	35-36	37	38-43	44-45	46-49	50	51-52	53	
1. Mr. Pti	Sithi-Armuai	Chairman of the Board of Directors and Chairman of the Corporate Governance Committee																						
2. Mr. Deja	Tulananda	Chairman of the Board of Executive Directors																						
3. Mrs. Gasinee	Witoonchart	Independent Director and Chairman of the Audit Committee																						
4. Mr. Siri*	Jirapongphan	Independent Director, Chairman of the Nomination and Remuneration Committee and Member of the Audit Committee																						
5. Mr. Arun	Chirachavala	Independent Director, Chairman of the Risk Oversight Committee and Member of the Audit Committee																						
6. Mr. Phornthep	Phornprapha	Independent Director and Member of the nomination and Remuneration Committee																						
7. Mr. Chokechai	Nijjanskul	Independent Director, Members of the Risk Oversight Committee and the Corporate Governance Committee																						
8. Mr. Chatchawin***	Charoen-Rajapark	Independent Director and Member of the Nomination and Remuneration Committee																						
9. Mr. Bundhit****	Eua-arporn	Independent Director																						
10. Miss Parnsiree****	Amatayakul	Independent Director																						
11. Mr. Amorn	Chandarasomboon	Members of the Board of Executive Directors and the Risk Oversight Committee																						
12. Mr. Singh	Tangtatswas	Member of the Board of Executive Directors																						
13. Mr. Pichet**	Durongkaveroj	Member of the Board of Executive Directors																						
14. Mr. Chartsiri	Sophonpanich	President and Member of the Board of Executive Directors																						
15. Mr. Suvarn	Thansathit	Director and Senior Executive Vice President, Members of the Board of Executive Directors and the Risk Oversight Committee																						
16. Mr. Chansak	Fuangfu	Director, Senior Executive Vice President and Member of the Board of Executive Directors																						
17. Mr. Charamporn	Jotikasthira	Member of the Board of Executive Directors																						
18. Mr. Boonsong	Bunyasaranand	Director and Senior Executive Vice President																						
19. Mr. Thaweelap	Rittapirom	Director and Executive Vice President, Members of the Board of Executive Directors and the Corporate Governance Committee																						
20. Mr. Chong	Toh	Senior Executive Vice President																						
21. Miss Suteera	Sripaibuya	Senior Executive Vice President																						
22. Miss Rushda	Theeratharathorn	Senior Executive Vice President																						
23. Mr. Sridej	Aungudomsin	Senior Executive Vice President																						
24. Mrs. Ruchanee	Nopmuang	Senior Executive Vice President																						
25. Mr. Chaiyarit	Anuchitworawong	Senior Executive Vice President																						
26. Miss Niramarn	Laisathit	Senior Executive Vice President																						
27. Mr. Kanit	Si	Senior Executive Vice President																						
28. Mr. Kukkong	Ruckphaopunt	Senior Executive Vice President																						
29. Mr. Ian Guy	Gillard	Senior Executive Vice President																						
30. Mr. Kobsak	Pootrakool	Senior Executive Vice President																						
31. Mr. Thawat	Treewannakul	Senior Executive Vice President																						
32. Mrs. Oranuch	Nampoolsuksan	Executive Vice President, Manager, Accounting and Finance Division																						

\* Mr. Siri Jirapongphan was appointed to be Chairman of the Nomination and Remuneration Committee and Member of the Audit Committee on April 22, 2021

\*\* Mr. Pichet Durongkaveroj was appointed to be Member of the Board of Executive Director on April 22, 2021

\*\*\* Mr. Chatchawin Charoen-Rajapark was appointed to be Independent Director on April 12, 2021 and appointed to be Member of the Nomination and Remuneration Committee on April 22, 2021

\*\*\*\* Mr. Bundhit Eua-arporn and Miss Parnsiree Amatayakul were appointed to be Independent Director on April 12, 2021

Remark X = Chairman / = Directors // = Executive directors

**List of subsidiaries and related companies**

Subsidiaries	Related companies		
1. BBL (Cayman) Limited	1. City Realty Company Limited	21. Siam Nissan Body Company Limited	41. Supremum Company Limited
2. Sinnsuptawee Asset Management Company Limited	2. Kanchanadhat Company Limited	22. Bangkok Motor Works Company Limited	42. Unlock Company Limited
3. Bangkok Bank (China) Company Limited	3. Trirajpanachai Company Limited	23. Thaworn Estate Company Limited	43. NP-Complete Company Limited
4. Bualuang Securities Public Company Limited	4. Thongthavorn Patthana Company Limited	24. Siam Motors Company Limited	44. AI and Robotics Ventures Company Limited
5. Bangkok Bank Berhad	5. Thaworn Holdings Company Limited	25. Siam Motors Logistics Company Limited	45. CU Enterprise Company Limited
6. Bualuang Ventures Limited	6. Nittan (Thailand) Company Limited	26. Siam Motors Parts Company Limited	46. Processing Center Company Limited
7. Bangkok Capital Asset Management Company Limited (Subsidiary of Bualuang Securities PCL.)	7. Bangkok Komatsu Forklift Company Limited	27. Siam Country Club Company Limited	47. National ITMX Company Limited
8. PT Bank Permata Tbk	8. Bangkok Komatsu Sales Company Limited	28. Siam At Chonburi Company Limited	48. National Credit Bureau Company Limited
9. BSL Leasing Company Limited	9. MAHLE Siam Filter Systems Company Limited	29. PM (Na Jomtien) Company Limited	49. National Digital ID Company Limited
	10. Hitachi Elevator (Thailand) Company Limited	30. PM (Bangna-Trad) Company Limited	50. Gateaux House Company Limited
	11. Siam N S K Steering Systems Company Limited	31. PM (Prawet) Company Limited	51. Thai Digital ID Company Limited
	12. Siam-Hitachi Elevator Company Limited	32. PM (Pattaya) Company Limited	52. BCI (Thailand) Company Limited
	13. Siam Daikin Sales Company Limited	33. Thaworn Country Club And Resort Company Limited	53. Khwamsuk Khongchiwit Company Limited
	14. Siam Music Yamaha Company Limited	34. TUIP Company Limited	
	15. Siam GS Sales Company Limited	35. Palang Sophon Limited	
	16. N S K Bearings (Thailand) Company Limited	36. Krungdhep Sophon Public Company Limited	
	17. N S K Bearings Manufacturing (Thailand) Company Limited	37. Jakkapong Law Office Company Limited	
	18. Bangkok Komatsu Company Limited	38. President Hotel and Tower Company Limited	
	19. GS Yuasa Siam Industry Company Limited	39. Presiplace Five Company Limited	
	20. Siam GS Battery Company Limited	40. Rajapark Development Company Limited	

**Attachment 3 Details of the Heads of the Internal Audit and Compliance Units****Head of the Internal Audit Unit**

Mr. Niphon Eungsithong was appointed by the Bank as Manager of the Audit and Control Division from December 27, 2018. He is experienced in performing the internal audit work with the ability to perform such duties appropriately and adequately. The consideration and approval of the appointment, transfer, compensation, performance appraisal and removal of the Bank's Audit and Control Manager must be approved by the Audit Committee.

**Mr. Niphon Eungsithong**

- Senior Vice President, Manager, Audit and Control Division

**Educational Background**

- Bachelor's Degree in Accounting, Bangkok University

**Work Experience**

- December 2019 - Present Senior Vice President, Manager, Audit and Control Division, Bangkok Bank Public Company Limited
- December 2018 - December 2019 Vice President, Manager, Audit and Control Division, Bangkok Bank Public Company Limited
- 2016 - December 2018 Vice President, Audit and Control Division, Bangkok Bank Public Company Limited
- 2013 - 2016 Vice President, Manager, Operational Audit, Audit and Control Division, Bangkok Bank Public Company Limited
- 2010 - 2013 Vice President, Operational Audit, Audit and Control Division, Bangkok Bank Public Company Limited
- 2004 - 2010 Assistant Vice President, Operational Audit, Audit and Control Division, Bangkok Bank Public Company Limited
- 1995 - 2004 Senior Auditor – Auditor Expert, Operational Audit, Audit and Control Division, Bangkok Bank Public Company Limited
- 1985 - 1995 Auditor, Local Branch Audit, 7-Eleven

**Head of the Compliance Unit**

Mr. Pornthep Kitsanayothin as the Head of Compliance supervises the Bank's business operations to be in compliance with regulations of the relevant authorities. The qualifications of the person in charge of overseeing the Bank's compliance operations are as follows:

**Mr. Pornthep Kitsanayothin**

- Executive Vice President, in charge of Compliance

**Educational Background**

- Bachelor's Degree in Accounting, Thammasat University

**Work Experience**

- April 2018 - Present Executive Vice President, in charge of Compliance, Bangkok Bank Public Company Limited
- 2010 - March 2018 Executive Vice President, in charge of Audit and Control Division and Compliance, Bangkok Bank Public Company Limited
- 2009 - 2010 Executive Vice President, in charge of Audit and Control Division, Bangkok Bank Public Company Limited
- 2001 - 2009 Senior Vice President, Manager, Compliance and Control - Manager, Audit and Control Division, Bangkok Bank Public Company Limited
- 1994 - 2001 Vice President, Assistant Manager - Manager, Compliance and Control, Bangkok Bank Public Company Limited
- 1991 - 1994 Assistant Vice President - Vice President, Assistant Manager, Compliance and Control, Bangkok Bank Public Company Limited
- 1990 - 1991 Assistant Vice President, Head of Computer Audit, Bangkok Bank Public Company Limited
- 1988 - 1990 Head of Computer Audit, Metropolitan, Bangkok Bank Public Company Limited
- 1973 - 1988 Audit Officer, Senior Auditor, Computer Audit, Bangkok Bank Public Company Limited

The Head of Compliance is responsible for being the center of supervision of the Bank's business operations in accordance with the laws, rules, regulations, policies, and requirements of relevant government agencies such as the Bank of Thailand, the Securities and Exchange Commission, the Office of the Insurance Commission, local authorities of overseas branches or other official entities related to the Bank's business operations.

The Board of Directors has approved the Compliance Policy as basic principles and guidelines for the Bank's directors, executives, and employees to follow, and to encourage executives and all employees to be aware of their duties and the responsibilities in studying, understanding and strictly abiding by the Compliance Policy.

**Attachment 4 Assets for Business Undertaking and Details of Asset Appraisal**

- None -

**Attachment 5 Unabridged Policy and Guidelines on Corporate Governance and Unabridged Code of Business Conduct****(1) Corporate Governance Policy**

We recognize the importance of good corporate governance which is generally accepted as a major factor in ensuring fairness for stakeholders and enhancing the efficiency of the organization. We therefore promote conducting our business in line with the principles of good corporate governance, which form a basis for sound performance results, a strong and stable financial position and sustainable growth.

Our vision is to be a bank which provides quality financial services in line with target customers' requirements, and is well-equipped with qualified personnel and modern technology and working systems, while maintaining our status as a well-established international bank and a leading Asian bank. To achieve the vision, we have established a corporate governance policy in line with the economic and social environment in Thailand and the region.

The Bank has therefore formulated policy to support its corporate governance operations covering the following key principles:

**1. Treatment of Shareholders and Other Stakeholders**

We recognize the legitimate rights of shareholders and observe the rights of other stakeholders (for instance, employees, suppliers, community, competitors, and creditors, etc.) and will ensure that such rights or mutual agreements are protected and well observed. We realize that good relationships and co-operation with shareholders and stakeholders are the factors that will support our sustainable growth in accordance with the guidelines and principles of corporate social responsibility that are generally accepted to be suitable for the economic and social environment in the country and the region.

**2. Information Dissemination**

We recognize the importance of the disclosure of information that is material to shareholders' or investors' investment decisions, and will ensure the proper and timely disclosure of information.

**3. Responsibilities of the Bank's Board of Directors**

The Board of Directors has the responsibility of performing its duties with care, vigilance and integrity, and overseeing the Bank so that it is in compliance with the law, the Bank's objectives and regulations, as well as the resolutions at shareholders' meetings.

The Board should have a balanced composition comprising a number of executive directors, non-executive directors and independent directors as is appropriate for the management of the Bank's businesses.

**4. Internal Control and Risk Management**

We realize the importance of internal controls, risk management, and the proper and efficient monitoring of the conduct of our businesses.

**5. Code of Conduct and Business Ethics**

We recognize the importance of having a Code of Conduct and Business Ethics which provides a standard of good practices for directors, executives, employees and other persons acting on behalf of the Bank.



## Good Corporate Governance Practices

In line with the above corporate governance policy, the Bank has established the following guidelines for promoting good corporate governance:

### 1. Rights of Shareholders and Other Stakeholders

- 1.1 We will ensure that shareholders are treated well and appropriately within the scope of the law and agreements made with the shareholders and will treat all shareholders equally in accordance with the guidelines and principles of good corporate governance. The Bank has policy to support and facilitate the shareholders to attend the shareholders' meeting in person or by proxy.
- 1.2 We will treat our customers as business partners to support our mutual progress.
- 1.3 We will organize activities or carry out social missions with good will and generosity as appropriate.
- 1.4 We will treat all of our stakeholders with integrity and will cooperate with stakeholders to create wealth, financial stability and business sustainability.
- 1.5 We are committed to practices that deter or prohibit unlawful manipulation such as the use of insider information for stock trading. In addition, the Bank provides reports on securities trading and the interests of directors, etc.
- 1.6 We are committed to practices for controlling and dealing with matters related to conflicts of interest in accordance with the rules prescribed by the authorities.

### 2. Information Disclosure and Transparency

- 2.1 We recognize the importance of the disclosure of accurate and timely information that is material to shareholders' or investors' investment decisions.
- 2.2 We prepare financial reports in accordance with generally accepted accounting principles. We also appoint an independent certified auditor to audit and give opinions on the financial reports in accordance with account auditing standards.
- 2.3 We disseminate information through appropriate and suitable channels to as many shareholders and investors as possible.

### 3. Responsibilities of the Board of Directors

The Bank recognizes the duties and responsibilities of its Board of Directors to its shareholders in conducting its business in such a way as to meet the objectives of the Bank as well as to maximize value for the Bank and its shareholders.

- 3.1 The Board of Directors is made up of prominent figures respected for their leadership with diverse knowledge, skills and expertise. The Board is composed of executive directors, non-executive directors and independent directors. The number and the composition of the Board will be adjusted as necessary to correspond to changing circumstances and conditions.

- 3.2 The Board of Directors has the primary duties and responsibilities of providing a vision, policies and direction in conducting and overseeing the Bank's business to be in compliance with the law, the Bank's objectives and regulations, and the resolutions of the Bank's shareholders' meetings. Such duties and responsibilities include providing policies or guidance to the management on conducting business, and overseeing the management's performance in pursuit of the stipulated goals, thereby maximizing value for the Bank and its shareholders.
- 3.3 The Board of Directors requires its meetings to be held on a regular basis and the meetings be scheduled in advance for an entire year. Additional meetings may also be called as necessary and appropriate.
- 3.4 During each Board of Directors' meeting, the directors are able to discuss, inquire, express opinions and make decisions freely.
- 3.5 The Board of Directors is charged with the responsibility of preparing the Bank's financial statements and ensuring that they are correct, accurate, credible, and in compliance with Generally Accepted Accounting Standards.
- 3.6 The Board of Directors will establish various committees to help peruse, study in detail, monitor and oversee matters of importance as assigned. The committees will have appropriate composition, roles, duties and responsibilities in line with the environment and conditions of the Bank. Examples of the committees are the Board of Executive Directors, the Audit Committee, the Risk Oversight Committee, and the Nomination and Remuneration Committee.
- 3.7 The Bank limits the holding of positions in other companies by its directors, including the President, to be in accordance with the Bank of Thailand's requirements and good practices in accordance with good corporate governance principles for financial institutions.

#### 4. Internal Control and Risk Management

- 4.1 We have established an internal control system to ensure the Bank meets acceptable standards. The Bank's working units, which are engaged with the duties of internal control, include the following:
  - (a) The Audit and Control Division, under the supervision of the Audit Committee, is responsible for auditing the working systems, data and the operation of various working units in the Bank to ensure that they comply with the regulations of the authorities and the Bank, as well as assessing the adequacy and efficiency of our internal control system.
  - (b) The Compliance Unit is responsible for overseeing the Bank's internal operations to ensure that they comply with the regulations of the authorities. It is also responsible for advising and coordinating with various units within the Bank to set up appropriate procedures.
- 4.2 The Bank has established an internal working unit to support the Risk Oversight Committee and to enable the Bank's risk management systems to operate suitably and consistent with changes in circumstances as appropriate.

#### 5. Code of Conduct and Business Ethics

We encourage the directors, employees and those persons acting on behalf of the Bank to perform their duties in accordance with the established code of conduct and business ethics which includes the following basic principles:

- (a) To perform one's duties with honesty, integrity, moral principles and responsibility.
- (b) To safeguard confidentiality, and not to make wrongful use of internal or confidential information for their own or any others' benefits.
- (c) To prevent or avoid any actions that may lead to conflicts of interest.
- (d) To act as a knowledgeable and experienced professional with due care.

## (2) Code of Conduct and Business Ethics

### 1. Introduction

The Board of Directors has the responsibility to periodically review the Code of Conduct and Business Ethics to ensure that the business practices of the Bank adapt to changes in the business environment, including the development of official regulations and standards. After the Thai Bankers Association (TBA) reviewed and modified the Code of Conduct Guidelines and issued revised Guidelines to serve as the standard for its member banks starting from 2017, the Board took the opportunity to review and amend its previous practices to incorporate the new standards recommended by the TBA.

We believe that a proper Code of Conduct and Business Ethics provides a vital foundation to reinforce and improve business governance and develop sustainable practices, while safeguarding the reputation and trustworthiness of the financial institution. Therefore, we support and encourage all our stakeholders to operate their businesses according to this Code of Conduct and Business Ethics.

We encourage the subsidiary companies under our financial business group to implement this Code of Conduct and Business Ethics as suited to the situation of each company.

We promote understanding, awareness, commitment and recognition of values among our stakeholders to foster a responsible organizational culture. All stakeholders of the Bank are integral parts of the implementation, with our directors and executives serving as role models.

The Board of Directors promotes and supports communications, training and education to build proper understanding among all stakeholders of the Bank. Policies, rules and regulations, procedures are also established, along with the monitoring and assessment of performance according to the Code of Conduct and Business Ethics.

### 2. Scope

Parties adhering to this Code of Conduct and Business Ethics are the Bank and its stakeholders, namely its directors, executives, employees, workforce, advisors, representatives and authorized persons who act on behalf of the Bank.

All stakeholders of the Bank have the obligation and responsibility to perform their business duties according to this Code of Conduct and Business Ethics. All employees are encouraged to receive training and seek advice when faced with uncertainty or questions about doubtful scenarios and are required to inform their superior or report the issue to the compliance unit. Moreover, executives and senior officers shall scrutinize advice and monitor and verify their behavior of their staff with regards to the Code of Conduct and Business Ethics. Any breach of the Practices shall be reported to the executives or the Board of Directors.

### **3. Code of Conduct and Business Practices**

The Bank (meaning its stakeholders and parties as outlined in the Scope Section above) shall commit to and follow the Code of Conduct and Business Ethics, as follows:

#### **3.1 Business Code of Conduct**

We shall ensure that our employees operate the business according to the following Code of Conduct:

- (1) Perform duties with honesty, morality and responsibility. Act strictly as required by laws, rules and the regulations of government agencies, including the anti-corruption policy, anti-money laundering policy and anti-terrorist financing policy.
- (2) Prevent or avoid actions that may lead to conflicts of interest.
- (3) Act as professionals with knowledge, ability, expertise and accountability.
- (4) Protect confidential information and do not use internal or confidential information or unethically exploit this knowledge for the benefit of themselves or others.

#### **3.2 Roles of Directors and Executives**

Directors and executives of the Bank should be mindful of their duties and responsibilities under the moral and ethical framework to promote good governance at all levels in the organization, as follows:

- (1) Demonstrate honesty, fairness, morality, responsibility and ethical standards in business. Act with caution in the performance of duties and corporate governance. For the maximum benefit of organizations and stakeholders under the framework and guidelines of business decision principles, consider and maintain the interests of the organization and pay attention to events that may affect the Bank or the operations of the Bank.
- (2) Play an important role in fostering good corporate governance to create confidence among shareholders, customers, regulators and all stakeholders of the Bank and maximize the benefits to the organization, the industrial sector and the nation. Develop a clear Corporate Governance Policy and Code of Ethical Conduct and communicate these to employees and executives so they can effectively implement them in their routine work.
- (3) Directors and executives must adhere to good corporate governance principles. As the link between the shareholders and management, directors must formulate necessary policies relating to business operations and directions, set up good corporate governance and control mechanisms and ensure that the executives and management of the Bank are comply with the policies set out efficiently and effectively.
- (4) The business of the Bank is regulated by the laws, rules, regulations, standards, guidelines of the government and other regulatory agencies, therefore, directors, as the representatives of the shareholders, must set the policies for the management of the Bank to implement effectively and efficiently. In addition, an effective internal control system must also be established to direct the Bank to operate legally and strictly comply with required rules and regulations.

- (5) Directors shall take due care to ensure the Bank's policy and effective risk governance system is appropriate to mitigate significant risks. Directors shall also ensure that the Risk Committee can extensively perform the assigned tasks in a professional manner without any intervention from the business operation units. Additionally, the management of the Bank shall recognize the potential risks that may occur in order to protect the Bank's material position and ensure that damages are minimized under an effective risk management system.
- (6) Any operational action of the directors and executives must be taken at an appropriate level. Financial transactions must not be undertaken for vested interests but for the benefit of the organization in line with normal business practices. The directors and executives must avoid all conflicts of interest or potential conflicts of interest. If a conflict should arise, the conflict shall be dealt with appropriately and promptly.

### **3.3 Service Standards**

The Bank shall build trust with customers and stakeholders by establishing service standards as follows:

- (1) Establish an effective management system to provide customers and stakeholders with responsible service.
- (2) Establish a good corporate governance system to deliver services that comply with relevant regulatory requirements.
- (3) Establish a prudent internal management and control system to avoid inconveniencing customers of the service.
- (4) Establish an effective risk management system so that the Bank can manage any risks that may occur and handle them properly.
- (5) Ensure a stable financial position which is sufficient to ensure business continuity.
- (6) Have appropriate and capable personnel sufficient to handle the on-going business. Provide supervision of personnel to ensure they perform their duty in compliance with the law, and ethical and professional standards.
- (7) Establish a business operation system that meets the standards or normal practices of business peers.

### **3.4 Employees and Work Environment**

The Bank provides facilities to assist its employees to perform their work effectively by:

- (1) Arranging a decent and safe working environment, which is appropriate for serving customers.
- (2) Treating all employees fairly and respectfully.
- (3) Encouraging employees to have access to continuous self-development opportunities by providing regular training.
- (4) Offering fair compensation to employees, based on a fair assessment system.
- (5) Keeping employees' personal information confidential and not using it for other purposes.
- (6) If banking operations are investigated, the Bank should supervise the concerned employees to ensure they cooperate with relevant authorities, the regulatory authorities and internal and external auditing agencies to ensure a fair investigation.
- (7) Not allowing any discrimination on the grounds of gender, race, race, age, religion or disability.

- (8) Not making any threats by means of language or gestures that might affect the honor or human dignity of others in the workplace.
- (9) Providing appropriate channels of communication for complaints or reports of employee misconduct.
- (10) Respecting human rights as required by law and refraining from any human rights violation. Promoting and encouraging participation in external activities, so long as that activity:
  - a. Does not affect the reputation and good image of the Bank;
  - b. Does not obstruct nor inhibit the dedication of employees or their efforts to perform routine duties;
  - c. Does not contradict the Code of Conduct and Business Ethics;
  - d. Does not cause conflicts of interest;
  - e. Does not violate the law or morality.

### **3.5 Responsibility to Customers**

The Bank focuses on and treats customers responsibly through:

- (1) Providing products and services that are appropriate to the needs of customers and affordable to them.
- (2) Disclosing information about our products and services including the conditions attached to the use of products and services and the risks involved. Providing precise and up-to-date interest rates to give customers sufficient information to make appropriate decisions. Advertising and public relations information must be communicated transparently with clear messages that preclude misunderstanding.
- (3) Protecting customers' confidential information unless otherwise agreed by the customer or required by law.
- (4) Providing a clear customer complaint procedure and managing complaints fairly and reasonably.
- (5) Maintaining positive customer relationships. Not accepting bribes, kickbacks, gifts, presents, or entertainment in any form that implies an intention to behave incorrectly.
- (6) Treating customers with empathy, providing good cooperation and offering quality services to customers with warm friendship and sincere support.
- (7) Acquiring sufficient customer information to accurately verify the identity of the customer, as well as other information to support good service.
- (8) Collecting adequate customer information to make decisions and communicating such information clearly to customers without distorting it and not misleading customers on essential issues.
- (9) Being prudent and careful to ensure that investment advice provided to customers is appropriate and focused on those entitled to receive such services from the Bank.
- (10) Providing adequate and appropriate systems to manage and protect the assets of customers in the custody of the Bank.

### **3.6 Conflicts of Interest**

The Bank has established measures to manage conflicts of interest in business operations, as follows:

- (1) Protection of internal data
  - a. Monitoring and disclosing the trading accounts of directors, executives, and employees and related persons who may access the internal information and prohibiting them from using that information illegally to gain benefits for themselves or others.
  - b. Providing separate working areas to prevent leakage of information between work units by isolating the units susceptible to conflicts of interest from each other.
- (2) Transactions with related persons and connected transactions
  - a. Transactions between the Bank and its directors, executives, major shareholders and related parties shall not divert the benefits from the Bank to those persons.
  - b. Directors, executives and employees of the Bank with interests in, or directly involved in a particular transaction, must not participate in the decision-making process so that the benefits will fully accrue to the Bank.
  - c. Establish rules on connected transactions with due care for the benefit of the Bank and its shareholders.
- (3) Receiving and giving gifts, entertainment and other benefits
  - a. The exchange of gifts, provision of entertainment, and other benefits supports the Bank's objective to strengthen business relationships. This must be carried out cautiously, carefully and sensibly. The monetary value should reflect appropriateness, the occasion, tradition and mores.
  - b. Not to give bribes, take bribes, propose or claim any other benefits – directly or indirectly – from customers, government agencies, private agencies or third parties, or to allow gifts to influence decision-making or exercise influence on others to refrain from following their duties to attain undue advantages from any situation.
- (4) Managing conflicts of interest and protecting the interests of customers
  - a. Manage conflicts of interest fairly whether it is a conflict of interest between the Bank, or a person acting on behalf of the Bank, and the customer; or between customers themselves.
  - b. Conduct business with the consideration of the interests of customers and treat all customers fairly.

### **3.7 Information Management**

The Bank provides adequate information management systems, as follows:

- (1) Data management
  - a. Protect, store and safeguard customers' confidential information strictly according to legal requirements. Collect, keep and use customers' personal information appropriately.
  - b. Not disclose information from the Bank nor customers' information without prior consent of the customer, or as required by law.

(2) Communication

The release of information concerning business operations of the Bank and customers will be handled correctly and properly. Public disclosures including media releases will be handled only by the authorized persons designated by the Bank.

(3) Recording and reporting of information

The recording and reporting of information will be handled prudently.

### **3.8 General Compliance**

The Bank shall operate its business according to the relevant laws, regulations, policies, practices, and ethical standards as follows:

- (1) Ensure that the Bank's employees recognize and understand the requirements of laws and regulations, and are aware of the risks and penalties of non-compliance with laws and regulations to the business operations, image and reputation of the Bank, as well as the responsibilities and accountabilities of individual employees.
- (2) Establish a special department to oversee regulatory compliance, which is independent of the Bank's business units, while ensuring it is appropriately resourced with personnel and resources.
- (3) Regularly review the policies and regulations of the Bank and assess their compliance with rules and regulations of the relevant authorities. Provide management with suggestions on how to improve compliance with the framework of laws and regulations and review the Bank's policies and procedures in line with the principles of good corporate governance.
- (4) Initiate appropriate disciplinary action against all parties who do not comply with the laws and regulations depending on the impact and nature of the offense and without prejudice and discrimination.
- (5) Provide communication channels for whistleblowers or for people to report potential or suspected breaches of laws and regulations.

### **3.9 Business Competition and Resolution of Disputes**

To ensure that the Bank's business operations are efficient and sustainable:

- (1) The Bank shall operate in a free and fair manner without mutual agreement between industry peers to control the purchase price, sale price or set up terms of services that are unfair to the customer.
- (2) The Bank shall offer products and services to customers that are beneficial and cost effective. Customers shall be free to choose the service according to their needs and the Bank will not coerce customers to prevent them from switching to other bank's services.
- (3) The Bank shall not assault its business competitors or restrict, reduce, or constrain the competition in the market.
- (4) If there are business disputes, the Bank shall provide appropriate procedures for resolution or remedy of the disputes.



### **3.10 Stakeholders Engagement under the Social Responsibility and Sustainable Development Principles**

To ensure the engagement of stakeholders in the Bank's operations in accordance with the Corporate Social Responsibility and Sustainable Development principles, the Bank shall:

- (1) Understand stakeholders and cooperate with them in accordance with the principles of corporate social responsibility and sustainable development as appropriate to the country's and the region's economic and social environment. Support appropriate social activities and the growth of the nation and participate in public service activities, community development, and education.
- (2) Manage the business in a manner that meets environmental standards appropriate to the Bank's business. Support good environmental practices and promote effective use of resources including contributing to campaigns to build awareness and understanding about energy conservation and environmental protection.
- (3) Respect and do not infringe the intellectual property or copyright of others, and comply with the regulations and Code of Conduct as announced by the Bank.
- (4) Cooperate fully with the relevant authorities. Disclose information which is useful or necessary to regulate the business of the Bank or the capital market as a whole.

#### **4. Employee Code of Conduct**

- 4.1 All employees must comply with rules, regulations, orders or announcements related to work practices established by the Bank. All employees are also required to strictly follow the orders of their superiors.
- 4.2 All employees shall perform their work honestly, diligently and to their full ability and be prudent and disciplined in their conduct. Employees shall not act nor behave in such a way that may cause damage to the properties or reputation of the Bank.
- 4.3 All employees shall maintain information, statistics, formulas, procedures, trade secrets, and business information, including other information about the Bank and its customers as strictly confidential and shall not disclose these to third parties except with the prior written consent of the Bank, or the customers concerned.
- 4.4 All employees shall protect the interests of the Bank by cooperating, assisting and supporting the Bank in every way so that the Bank maintains its obligations under contractual agreements or the law.
- 4.5 All employees shall recognize that intellectual properties such as copyright, inventions, trademarks and service marks, product designs, etc., that have been created, developed or invented during the period of employment by the Bank as a result of performing their duties as well as statistical data, formulas, methods, processes, developed using information or any other property of the Bank, shall solely belong to the Bank.

- 4.6 All employees must not modify, reproduce, and exploit in any way, any intellectual property that belongs to the Bank for their own interests or for the interests of others without the written permission of the Bank.
- 4.7 All employees shall not violate any intellectual property of other people in the Bank's premises or utilize it to perform work on behalf of the Bank in such a way that it would be in breach of laws or infringe the rights of others.
- 4.8 All employees shall be aware that the disclosure of trade secrets of the Bank, our customers, or our contracted parties, to outsiders could be a legal offense, whether or not the action takes place during or after the termination of their employment.
- 4.9 All employees shall recognize that in cases where the Bank receives a patent of an invention, a process, or a design of a product, as a result of work by an employee, and the Bank has gained a benefit from that invention or utilizes that invention, such employees are entitled to special bonuses in addition to normal compensation nominated by the Bank according to the legal requirements.
- 4.10 Employees must not solicit or incentivize customers for benefits or rewards for themselves or for others.
- 4.11 Employees must not intentionally falsify or conceal any information or report presented to their supervisors.
- 4.12 Employees must not perform other professional work similar to, in competition with, or conflicting with the Bank, in such a way to diminish the benefits or create disadvantages to the Bank.
- 4.13 Employees shall avoid any improper conduct that would be detrimental to themselves and the Bank.
- 4.14 Employees shall maintain unity among their colleagues, cooperate and coordinate with them in their work.

**(3) Board Diversity Policy, Anti-corruption Policy, Whistle Blowing Policy, Anti-Money Laundering and Counter Terrorism Financing (AML/CFT) Policy, Practices Related to Shareholders and Stakeholders, Supplier Code of Conduct, and Human Rights Policy:**

**Board Diversity Policy**

We recognize the importance of having a Board composed of appropriately qualified individuals with a broad range of experience, skills and professional disciplines relevant to the business, as well as a mix of gender, age and knowledge. A diverse Board of Directors provides a broad range of perspectives and views which give our business operations a significant advantage. In addition, diversity is a key part of good governance and enhances long-term business performance. We have established this policy as a guideline for nominating and selecting directors as follows:

The Nomination and Remuneration Committee is responsible for identifying individuals to serve as directors based on a diverse mix of skills, knowledge, expertise and experience, education, gender, age and culture. These traits bring significant benefits to the Board, enhancing its corporate governance capabilities. The Nomination and Remuneration Committee regularly considers, reviews and reports the suitability of the structure, size and variety of the Board of Directors to continue to develop appropriate guidelines.

We will review the Board Diversity Policy on a regular basis to keep abreast of circumstances and ensure that it aligns with our own business operations.

### **Anti-corruption Policy**

Our anti-corruption policy provides a direction and framework for anti-corruption undertakings in accordance with principles and best practices and in line with the country's economic and social environment as well as the finance business.

We encourage the implementation of the anti-corruption policy by companies in our financial business group as appropriate to each company.

Directors, executives, employees, and relevant parties are required to adhere to and practice the anti-corruption policy in their work.

“Corruption” means any form of bribery, whether in the form of giving, demanding, or agreeing to give, or any action of offering, giving, promising, granting, or committing to give any valuables or benefits to a public official, government agency, private entity or responsible individual, whether directly or indirectly, to induce favorable actions or to restrain the person or entity from performing their duties or to commit illegitimate actions. Corruption also includes demanding, obtaining, or agreeing to obtain any illegitimate valuables or benefits for oneself or others to induce favorable actions or to restrain the person from performing either legitimate or illegitimate duties.

#### Operational Guidelines

##### Bribery

We prohibit directors, executives and employees from engaging in any form of bribery.

##### Political Contributions

The Bank shall not make contributions to any political campaigns or activities of any politicians or political parties, unless the contributions are permitted by laws and promote democracy.

##### Charitable Contributions

The Bank shall make charitable contributions in accordance with laws and morality.

##### Sponsorship

The Bank shall provide sponsorship after careful consideration, and in accordance with the law and good practice.

## Whistle Blowing Policy

We provide avenues for our stakeholders to directly communicate with the Board of Directors of the Bank for whistle blowing based on fundamental principles of mutual good understanding and cooperation as a core element for successful and sustainable development. Accordingly, we have established processes and avenues for receiving and handling complaints of stakeholders and for protecting whistle blowers and any relevant persons from unfair treatment.

### Definition

Whistle blowing means the provision of information, lodging of a complaint, making an inquiry or raising concerns about illegal activities, breaching the Bank's Code of Conduct and Business Ethics, incorrect financial reporting, or internal control system weaknesses.

### Whistle Blowing Procedures

#### 1. Whistle Blowing Process and Protection Measures

The Bank will receive whistle blowing reports fairly, transparently and attentively, with an appropriate allocation of time for investigation, and the Bank will maintain confidentiality, and provide protection of a whistle blower who discloses concerns in good faith from unfair treatment without punishment or negative impacts. Reports by whistle blowers should be made in writing to the Compliance Unit as the Center for receiving reports from employees and other stakeholders.

#### 2. Operational Procedures for Handling Whistle Blowing

The Compliance Unit will consider the whistle blowing reports received prudently and appropriately by gathering facts, investigating and reviewing them thoroughly. Where a case is complex or involves serious improper activity, such cases may be forwarded to the Audit and Control division for further auditing and investigation of facts, or may be handled by an ad-hoc committee. In this regard, the Compliance Unit will raise the issues or concerns to the Bank's Audit Committee for consideration as it deems appropriate or necessary.

#### 3. Actions to be Taken and Reported

The Compliance Unit will monitor and follow-up on the whistle blowing cases received. Where the case indicates improper activity, relevant corrective action and preventive measures will be considered and reviewed by the Bank's Audit Committee.

The Compliance Unit will notify the whistle blower regarding the result of the case within one month from when the case is resolved and the relevant measures completed.

**Anti-Money Laundering and Counter Terrorism Financing (AML/CFT) Policy**

We endeavor to prevent the risk of involvement in money laundering or providing financial support to terrorists or weapons of mass destruction. Fully recognizing the importance of these risks and their potential impacts on society as well as our own operations, we have developed an anti-money laundering and counter terrorism financing policy (AML/CFT policy) and relevant guidelines in line with the regulations regarding anti-money laundering, counter terrorism, and financing the proliferation of weapons of mass destruction and international standards.\* The AML/CFT policy includes the following topics:

- Customer On-boarding Policy
- Risk-based Approach to AML/CFT
  - AML/CFT risk assessment
  - AML/CFT risk management
  - Customer due diligence, including non-face-to-face channels
  - Enhanced customer due diligence for high-risk customers, including politically exposed persons
  - Senior management review and sign off for high-risk customers, including politically exposed persons
- Sanctions Screening
- Ongoing Monitoring of Customers
- Reporting
- Record Retention
- Training
- Independent Assessment

\*Weapons of mass destruction are chemical, biological, radiological, or nuclear weapons capable of a high order of destruction or causing mass casualties and include the means of transporting or propelling the weapon where such means is a separable and divisible part from the weapon.

## Practices Related to Shareholders and Stakeholders

### 1. Principles for Treating Shareholders and Stakeholders

We recognize the legitimate rights of shareholders and value the rights of all groups of stakeholders (e.g. employees, business partners, communities, competitors, and creditors) and will ensure that such rights or agreements are protected. We realize that the good relationship and cooperation between the Bank and its shareholders and stakeholders is a factor that will help us to grow sustainably in accordance with the guidelines and principles of social responsibility that are recognized as appropriate for the economic and social environment of the country and the region.

### 2. Guidelines for Treating Shareholders and Stakeholders

- 1) We recognize the importance of ensuring that shareholders are treated fairly and appropriately in accordance with the law and agreements made with shareholders and will treat them equitably in accordance with good corporate governance guidelines and principles. This includes supporting and making it convenient for shareholders to participate, in person or by proxy, in shareholders' meeting and encouraging them to exercise their rights to, for example, suggest meeting agendas and nominate persons to be elected as directors, or submit questions for the Bank to consider prior to the meeting.
- 2) We treat all stakeholders in accordance with the principles of honesty and integrity. We will also support the roles of stakeholders which will lead to co-operation between the Bank and stakeholders in creating wealth, financial stability, and the sustainability of business. We have therefore established guidelines for the treatment of stakeholders as follows:
  - (1) We recognize the importance of valuing human resources, and therefore encourage and support development of our employees' potential with training comprising various courses supportive to learning. We also provide workplaces which are hygienic in line with accepted standards and maintain statistics about staff absenteeism and sick leave. We recognize the importance of fair employment conditions, and therefore provide remuneration and benefits for employees in accordance with their performance assessment, the overall economic and social environment, and business direction and financial results for both the short and long term.
  - (2) We adhere to and put into practice the principles of human rights in line with relevant laws. We will never take an action in violation of human rights, and will prevent any actions which may threaten, intimidate, or violate individual rights and freedom.
  - (3) We recognize the importance of treating customers fairly and responsibly as we realize that such practice is essential to its business success. We will treat customers as our business partners, striving together for mutual prosperity.
  - (4) We adhere to and recognize the importance of fair competition in business under accepted standards and abide by the laws pertaining to business competition.

- (5) We recognize and adhere to the importance of equitable, fair, and responsible treatment of counterparties under agreed contractual conditions as we realize that they have significant roles in supporting our business operations. We have established sound practical guidelines for selecting counterparties and engaging in transactions with them. We also honor contractual obligations with counterparties on the basis of mutual good understanding, co-operation and recognition of market practice as well as other widely accepted standards.
- (6) We treat creditors fairly and are responsible to creditors in accordance with the laws and contractual obligations.
- (7) We recognize the importance of complying with standards pertaining to safety, security, and workplace health which are appropriate and suitable to communities, the environment and society. In addition, we also promote environmental protection and economical, good value, and efficient use of resources in consideration of environmental standards suitable for our business operations. We also support measures for environmental protection and take part in educational campaigns or activities that promote knowledge and understanding of energy conservation and environmental protection for sustainable benefits.
- (8) We support the undertaking of activities for community development to empower communities and society.
- (9) We respect and abide by the laws on intellectual property or copyright and will never violate anyone's intellectual properties and copyright.
- (10) We will contribute to community service with the spirit of friendship and mutual cooperation.
- (11) We recognize the importance of establishing and enforcing practices that will prevent illegal or unethical pursuit of benefits such as the prohibition of insider trading of securities, and require directors to report their securities trading and interests to meetings of the Board of Directors.
- (12) We recognize the importance of establishing and enforcing practices to oversee and manage potential conflicts of interest in accordance with the rules and regulations as issued by the government.
- (13) We have established communication channels and procedures for whistle blowing to allow stakeholders to report indications of illegal actions, inaccuracy in financial reporting, deficiencies in internal control systems, or breaches of the Code of Conduct and Business Ethics directly through the channels provided by the Bank. These include internal procedures for receiving and handling of complaints from stakeholders and protection of the rights of informers and persons involved to ensure they are treated fairly and protect them from any harassment.



## Supplier Code of Conduct

We strive to do business with integrity, good governance practices, and responsibility to all stakeholders, society, and the environment in accordance with our sustainable development approach. We emphasize the importance of communicating and disseminating the approach to our supply chain partners by establishing a Supplier Code of Conduct, covering environmental, social and governance aspects. We expect those in our supply chain to uphold and adopt the standards set forth in our Supplier Code of Conduct.

We expect those in our supply chain to be fair and transparent in their business conduct, to respect human rights and labor rights, and safeguard the environment in accordance with this Supplier Code of Conduct. We monitor procedures and are willing to support those in our supply chain to fully conform with the code in order to build a secure and efficient supply chain that creates value to society and the environment.

### Scope

The Supplier Code of Conduct covers all those in the Bank's supply chain, namely suppliers, contractors, and external service providers.

### Guidelines

The Bank expects those in our supply chain to conduct their own business as follows:

#### 1. Environment

- To conform with the environmental laws, regulations, and standards.
- To consider environmental risks and impacts as well as climate change in their business operations and have an appropriate management approach to prevent and mitigate environmental risks and impacts.
- To recognize the value of the environment and natural resources, conserve natural resources, and support activities that promote sustainable management of the environment and natural resources.

#### 2. Society

##### 2.1 Human Rights

To respect human rights in accordance with domestic laws and international standards such as the Universal Declaration of Human Rights (UDHR) and the International Labour Organization (ILO) Conventions.

##### 2.2 Labor Practices

- To conform with labor laws, regulations, and principles.
- To respect labor rights and treat employees fairly and equitably without discrimination of any kind based on race, gender, age, nationality, religion, marital and family status, pregnancy, disability and other status.
- To prohibit all forms of forced labor, child labor, illegal employment of migrant workers, and not require young and female workers to perform dangerous work or other work prohibited by law.

- To obtain the consent of employees for working overtime or during holidays and permit employees to take holidays and leave in accordance with the law.
- To pay wages, overtime pay, holiday pay, and other pecuniary benefits related to employment appropriately and fairly in accordance with the law.
- To ensure employees work in safe and healthy conditions that are conducive to mental health, wellbeing, and productivity in accordance with the standards enacted by law.
- To have an appropriate emergency preparedness and response plan and prepare relevant safety equipment that is readily available to be used on site.

### 2.3 Community Rights

To conduct business with respect for community rights, including having impact mitigation measures and fair remediation plans for affected communities.

### 3. Governance

- To conduct business with ethics, integrity, and transparency, and not support corruption in any form.
- To comply with fair and honest competition based on ethics and integrity, and not unfairly restrict trade and competition.
- To protect and not disclose the Bank's confidential information or private information of employees and customers without consent, unless required to do so by law enforcement.
- To avoid any violation or breach of intellectual property rights of the Bank or other persons.
- To avoid any action that negatively impacts or damages the reputation of the Bank.

The Bank reviews the Supplier Code of Conduct on an annual basis or when there is a significant circumstance that merits it. We will communicate the Code to all stakeholders whenever there is a material change in the content.

## Human Rights Policy

We strive to do business with responsibility to society and all stakeholders, as well as to respect human rights in accordance with domestic laws and international standards. We have put in place proper risk management mechanisms for human rights violations resulting directly from our business conduct and indirectly from engagement with the business activities of our customers, suppliers and business partners. We aim to prevent and avoid human rights violations and, should they occur, to mitigate their impacts, which may not only harm affected parties but also damage the Bank's reputation and stakeholders' trust.

Realizing the importance of upholding human rights, we have established our human rights policy in line with domestic laws and international standards, including the Universal Declaration of Human Rights (UDHR) and the International Labour Organization (ILO) Conventions, as a practical guideline for executives and employees throughout the Bank. We have adopted the UN Guiding Principles on Business and Human Rights (UNGPs) as a framework for our human rights management and ensure that human rights due diligence is conducted regularly every two years to identify and assess risks and impacts related to human rights from the business activities of the Bank or our suppliers as well as to develop appropriate prevention and mitigation measures. We will provide accessible channels for filing complaints related to human rights violations, a transparent complaint-handling process, fair remediation, and an effective monitoring and reporting of actions taken regarding human rights violations. Moreover, we continuously communicate with employees in order to raise awareness and build understanding on the importance of doing business with respect for human rights and to enshrine this as part of our organizational culture.

### Scope

This human rights policy covers all undertakings of the Bank as well as those of our suppliers and business partners. We encourage our employees, suppliers, and business partners to strictly adhere to this policy.

## Guidelines

The Bank believes that all human beings are born free and equal in dignity and rights without distinction of any kind, such as race, religion, sex, language, culture or any other status and therefore issues the guidelines corresponding to each group of stakeholders as follows:

### Customers

- We respect rights of customers and treat them fairly and without discrimination.
- We understand our customers' basic rights to receive fair financial services and have established market conduct policy and guidelines, covering fair treatment guidelines; sales practices that offer complete, clear and non-distorting information without harassing customers; after-sales services; and prudent controls and audits to ensure customers receive fair, high-quality services suitable for their needs.
- We respect the rights of data subjects and place high importance on the protection of customers' personal data through strict information security and compliance with related laws.
- We hold labor rights and community rights as key criteria in considering credit approval for businesses under the environmental, social and governance risk management framework of our credit underwriting process. We will not provide credit to businesses or business activities engaging in human trafficking, forced labor, or illegal child labor as specified in the Bank's responsible lending policy.

### Employees

- We treat all employees according to its rules without unfair discrimination.
- We encourage employees to respect the rights of their colleagues, customers, and others.
- We respect labor rights, including the rights to join labor unions and collective bargaining, promote occupational health and safety within the workplace, and refrain from forced labor and child labor. Also, the Bank strictly complies with applicable labor laws and regulations.

### Suppliers and Business Partners

- We expect our suppliers and business partners to respect human rights according to domestic laws and international standards.
- We expect our suppliers to conform to the human rights related principles outlined in the Bank's Supplier Code of Conduct and encourage them to fully comply with the Supplier Code of Conduct.
- Under our supply chain risk management framework, we incorporate the human rights factor as one of the criteria in a vendor selection process. We regularly monitor and assess performance related to the human rights practices of our suppliers, and conduct risk and impact assessments in our supply chain to determine proper prevention and mitigation measures.

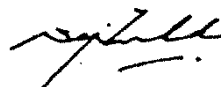
**Attachment 6 Report of the Subcommittees****Report of the Board of Executive Directors****To Shareholders,**

The Board of Executive Directors of Bangkok Bank Public Company Limited comprises nine executive directors, six of whom are Bank executives.

2021 was another challenging time for the Thai banking industry. This was a consequence of the coronavirus pandemic that started in 2019 and has had a severe impact on the global and domestic economies as well as the businesses of our customers. The government has continuously launched various measures to help those affected by the pandemic. Meanwhile, the development and adoption of technology that has been happening within the financial sector accelerated, driven by rapid changes in consumer behavior and increased demand for new services during the pandemic. These changes increased the need for financial institutions to reorganize themselves to keep up with such changes and increased competition while enhancing operational efficiency to respond to factors affecting the business.

In performing its duties throughout 2021, the Board of Executive Directors attached great importance to the Bank's direction, policy and long-term goals to adjust to these changes as assigned by the Board of Directors. It also followed up and supervised operations in accordance with the said direction, including assessing and monitoring significant factors during the year to propose further improvements and to seek approval from the Board of Directors. In addition, during the pandemic the Board of Executive Directors placed emphasis on supporting the implementation of various assistance measures from both domestic and international regulatory agencies to mitigate the impact on the economy in order to help customers' businesses, the public and society at large. It ensured that the Bank, as a part of the Thai economy, participated in these measures appropriately according to its roles and responsibilities.

The Board of Executive Directors fully performed its duties in accordance with the scope of duties assigned to it knowledgably and with competence and prudence in the best interests of the Bank.

**(Deja Tulananda)**

Chairman of the Board of Executive Directors

February 22, 2022

## **Report of the Audit Committee**

### **To Shareholders,**

The Audit Committee of Bangkok Bank Public Company Limited comprises three independent directors, who have expertise in various fields and have sufficient knowledge and experience to perform their duties in the Audit Committee. The Chairman of the Audit Committee does not serve on any other committee and is not authorized by the Board of Directors to make decisions on the operations of the Bank or any related operations.

In 2021, the Audit Committee held 16 meetings in conjunction with executives from the Audit and Control Division, the auditors, management and related top-level executives to perform its duties within its scope of responsibilities, which can be summarized as follows:

- Performed audits on quarterly, half-yearly, and annual financial reports by holding meetings in conjunction with the independent auditors, executives from the Accounting and Finance Division, and management and executives from the Audit and Control Division to consider financial reports, disclosure of information supplementary to the financial statements, major accounting policies and projections, compliance with important financial reporting standards, and remarks made by the independent auditors on the Bank's financial statements. It also held meetings with the independent auditors, without the participation of the Bank's management, to discuss the independence of the auditors in performing their duties and expressing opinions.
- Considered the Bank's performance results together with executives from the Accounting and Finance Division and the management on a monthly basis.
- Reviewed the internal control and audit systems by considering and approving the review of the charter of the Audit and Control Division and its annual audit plan which has been developed to improve the scope, authority and audit process so they are efficient and cover important operations and units exposed to high levels of risk; reviewed and adjusted the audit plan during the year to be up to date and in line with the changing situation; and reviewed the performance results of the Audit and Control Division against the plan on a monthly basis.
- Participated in meetings to consider summarizing the results of the annual audits with the Audit and Control Division and executives from the Bank's business units to determine guidelines to improve internal control systems to be sufficient and appropriate.
- Considered the results of audit by the Bank of Thailand, regulators and local authorities where branches and overseas subsidiaries are located, and independent auditors to assess the status of the internal control and risk management systems, and to follow up on results of regular corrective measures taken in each quarter.
- Conducted an annual assessment of the adequacy of the Bank's internal control system by dividing it into the five components of the Committee of Sponsoring Organizations of the Treadway Commission (COSO) Framework, which are: control environment, risk assessment, control activities, information & communication, and monitoring activities.
- Held a meeting to discuss and exchange opinions with the Risk Oversight Committee to assess the policies and strategies for managing significant risks.

- Approved the appointment, transfer, compensation, performance appraisal and termination of employment of the Manager of the Audit and Control Division.
- Nominated the auditors of Deloitte Touche Tohmatsu Jaiyos Audit Company Limited to be the independent auditors for the Bank and its subsidiaries within Solo Consolidation Group for 2022 by determining suitable remuneration according to the quality of work and qualification of the independent auditors and the audit company, as well as the results of the assessment of independence of the auditors in the past year and proposed to the Board of Directors to present to the shareholders' meeting to appoint the independent auditors with the specified remuneration.
- Reviewed the Bank's operations to ensure compliance with requirements and laws relevant to the banking business, such as the Public Limited Companies, Financial Institution Business, and Securities and Exchange acts, as well as other relevant laws and requirements of supervisory authorities and local authorities in which the Bank's branches are located, as well as the Compliance Policy that the Bank has defined as a basic guideline for directors, management and employees to comply with. In so doing, the Audit Committee has considered on a regular basis the results of the supervision of compliance with regulations of the regulatory authorities, the Audit and Control Division, the Bank of Thailand, regulators and local authorities where branches and overseas subsidiaries are located, and independent auditors.
- Considered connected transactions or transactions with potential conflicts of interest to be in accordance with relevant laws and regulations and to ensure that these transactions are reasonable, for the optimal benefit of the Bank, and supported by accurate and complete disclosure.
- Reviewed reports on the supervision of customer complaints and fraud cases on a quarterly basis by being aware of the nature of complaints or received tip-offs, and whether the Bank handled such complains in a proper and fair way.
- Reviewed the charter of the Audit Committee to be up-to-dated with the current situation and consistent with authorities' regulations and self-assessed the committee's performance of duties annually to ensure that the performance in the past year had been efficient and effective and achieved its objectives assigned by the Board of Directors. The Audit Committee also reported the results of the review of the charter and the self-assessment to the Board of Directors.

The Audit Committee has completed its duties as assigned and applied its knowledge and experience with the utmost care and independence and has been forthcoming in expressing its opinions for the optimal benefit of the Bank's financial business group. It has not encountered any difficulty in obtaining information, resources or cooperation from the Bank.

The Audit Committee is of the opinion that the consolidated financial statements of the Bank and its subsidiaries and the financial statements of the Bank are in accordance with Thai Financial Reporting Standards and of appropriate accuracy and sufficient disclosure of appropriate information as the independent auditors have expressed their opinion as presented in their report to the Board of Directors and to shareholders where they have performed their duties and expressed their opinions independently. The Audit Committee is of the opinion that the Bank's internal control and audit systems are sufficient, appropriate, and continuously developed with supervision and oversight to ensure correct operation and closely compliance with relevant laws and regulations.



**(Mrs. Gasinee Witoonchart)**

Chairman of the Audit Committee

February 22, 2022

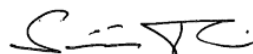
**Report of the Nomination and Remuneration Committee****To Shareholders,**

The Nomination and Remuneration Committee of Bangkok Bank Public Company Limited comprises three independent directors.

In 2021, the Nomination and Remuneration Committee held a total of nine meetings and reported the resolutions reached in each meeting to the Board of Directors, with key activities per following summary:

- Deliberations on the list of qualified candidates to serve as directors and members of board committees; namely the Board of Executive Directors, the Audit Committee, the Risk Oversight Committee and the Corporate Governance Committee, as well as top-level executives from the level of Executive Vice President upwards. The deliberations take into account each candidate's knowledge, abilities, skills, experiences, expertise, and visions that would be beneficial to the Bank's operation. The Committee also considered the appropriate size, structure and composition of the Board of Directors, and in particular the qualifications of top-level executives from the level of Executive Vice President upwards for consideration as candidates for the role of directors and top-level executives for approval by the Board of Directors and the Bank of Thailand.
- Deliberations on the remuneration of directors and top-level executives from the level of Executive Vice President upwards, which commensurate with their performance, roles and responsibilities, incorporating due considerations of other relevant factors, including the Bank's operating results, the business environment and matters that may impact the Bank's business or the economy as a whole. The information on the remuneration of directors and top-level executives is disclosed in the "Remuneration of Directors and Executives" section of this report.
- Assessed the performance of and proposed the level of remuneration for the Executive Chairman and the President to the Chairman of the Board of Directors.
- Assessed the performance of the Board of Directors and the board committees during the year and reported the assessment results to the Board of Directors.
- Reviewed the policies, rules, and procedure in nominating directors and top-level executives from the level of Executive Vice President upwards and aligning the scale of remunerations with the Bank's business operations and in compliance with relevant laws and regulatory requirements.

The Nomination and Remuneration Committee has performed its duties as a prudent and independent body in accordance with the mandate assigned by the Board of Directors and stipulated by the policies, criteria and procedures for nomination and remuneration established by the Committee's charter, all of which are in the best interest of the Bank and its shareholders.



**(Siri Jirapongphan)**

Chairman of the Nomination and Remuneration Committee

January 27, 2022



## Report of the Risk Oversight Committee

### To Shareholders,

The Risk Oversight Committee of Bangkok Bank Public Company Limited comprises of four members, two independent directors and two executive directors with expertise in various fields. The Chairman of the Risk Oversight Committee is an independent director.

In 2021, the Bank and its financial business group continued to face many challenges and risks in their business operations. The ongoing spread of Coronavirus Disease 2019 (Covid-19) has been a major risk factor severely and broadly affecting businesses and people. This resulted in changes in customer behavior, as well as the Bank's business operations and working processes, both of which helped accelerate digital transformation and increased competition in digital banking. Moreover, the stringent business regulations and the development of new technologies all of which can amplify the risks with potentially significant consequences. The Risk Oversight Committee recognizes the importance of good governance to manage current and emerging risks so that the Bank and its financial business group can continuously conduct their businesses as usual. The Risk Oversight Committee also develops its ability to appropriately consider risks relating to the current situation to support future changes so that the Bank and its financial business group can grow steadily and sustainably. In 2021, the Risk Oversight Committee held a total of 13 meetings, one of which is a joint session with the Audit Committee, to oversee the risk management of the Bank and its financial business group in accordance with the authorities assigned by the Board of Directors. The Risk Oversight Committee reported the committee's decisions to the Board of Directors after each committee's meeting. The issues reviewed during the year by the committee can be summarized as follows:

- Considered the risk management policy for the Bank and its financial business group by taking into account regulations by authorities, a changing business environment, as well as ongoing business risks that arise from the nature, structure and operations of the Bank and its financial business group, which cover core risks such as credit risk, market risk, liquidity risk, operational risk and information technology risk, etc.
- Established risk measurement metrics and limits to control various risks to be in accordance with the risk appetite and the overall risk management policy of the Bank and its financial business group.
- Monitored risk status and managed risks on a regular basis through operations and reports from relevant work units with support from the risk management committee in each area, such as the Asset-Liability Management Committee and Operational Risk Management Committee, etc.
- Considered and monitored the potential impact on the business operations and the risk profile of the Bank and its financial business group in the region on a regular basis so that operations both local and international can proceed in accordance with the Bank and its financial business group's strategies and business plans while ensuring that the oversight of risk management is in accordance with both local and international regulatory guidelines.

- Reported risk status, efficiency of risk management and important risk issues that must be closely monitored as well as provided recommendations to the Board of Directors and relevant work units in order to improve the risk management of the Bank and its financial business group to be more appropriate and effective.
- Discussed and exchanged opinions with the Audit Committee on significant observations or events for the benefit of the governance and the verification of sufficiency, efficiency and effectiveness of the overall risk management of the Bank and its financial business group.

The Risk Oversight Committee fully performed its duties in accordance with the scope of duties assigned by using knowledge and competence with prudence and expressed its honest opinions in the best interests of the Bank and its financial business group without limitation in obtaining information, resources, and cooperation from the Bank. The Risk Oversight Committee had assessed its performance in 2021 to ascertain that it has been efficient and has achieved its objectives as assigned.



**(Arun Chirachavala)**

Chairman of the Risk Oversight Committee

January 24, 2022

**Report of the Corporate Governance Committee****To Shareholders,**

The Corporate Governance Committee of Bangkok Bank Public Company Limited comprises three directors - one independent director, one non-executive director and one executive director.

In 2021, the Corporate Governance Committee held a total of four meetings and reported the conclusions of each meeting to the Board of Directors as follows:

- Considered the Bank's corporate governance practices and business code of conduct.
- Acknowledged the results of sustainability assessments conducted by domestic and international organizations.
- Provided suggestions for continuous improvement on areas where the Bank needs to take further action in economic, environmental and social dimensions.
- Reviewed the Bank's sustainability strategic plan and Sustainability Report.
- Reviewed the Bank's sustainability policy.
- Reviewed responsible lending policy.
- Reviewed guidelines to reduce the Bank's energy consumption and greenhouse gas emissions.
- Provided comments and suggestions on various aspects that are beneficial to the Bank's sustainability development and followed up to ensure its success.

The Corporate Governance Committee fully performed its duties in accordance with the scope of duties assigned to it knowledgably and with competence, prudence and the expression of its honest opinions for the best interests of the Bank without limitation in obtaining information, resources, and cooperation from the Bank.



**(Piti Sithi-Amnuai)**

Chairman of the Corporate Governance

February 23, 2022

**Attachment 7 List of Branches**
**SERVICE NETWORK**
**Domestic service network**
**Branches**

Bangkok	Province
<b>287</b>	<b>772</b>
Branches	Branches

**Business Centers**

Bangkok	Province
<b>31</b>	<b>86</b>
Centers	Centers

**Trade Finance Centers**

Bangkok	Province
<b>33</b>	<b>58</b>
Centers	Centers

**Bualuang Exclusive**

Bangkok	Province
<b>25</b>	<b>8</b>
Centers	Centers

**Remittance Service**
**1,057**

Branches

**Overseas Service Network**
**Overseas Branches**

(Excluding Bangkok Bank Subsidiaries)

**18**

Locations

**Names and Locations of Domestic Service Network**

- Bangkok Bank Website  
[www.bangkokbank.com/en/Locate-Us](http://www.bangkokbank.com/en/Locate-Us)
- QR Code Scan


**Bangkok Bank Berhad**  
 (Wholly-owned Subsidiary)

**5**

Locations

**Bangkok Bank (China) Company Limited**  
 (Wholly-owned Subsidiary)

**5**

Locations

**PT Bank Permata Tbk**
**286**

Locations

**LIST OF BRANCHES**

<b>HEAD OFFICE</b>	
333 Silom Road, Silom, Bang Rak, Bangkok 10500, Thailand www.bangkokbank.com	Bualuang Phone 1333 or 0-2645-5555 Credit Card Division 0-2638-4000, 0-2638-4400

**OVERSEAS BRANCHES**

<b>HONG KONG</b> <b>CENTRAL DISTRICT BRANCH</b> Bangkok Bank Building 28 Des Voeux Road, Central	Tel. (85-2) 2801-6688	Fax. (85-2) 2810-5679 Swift: BKKBHKHH	Mr. Sithichai Jiwattanakul SVP & General Manager - Hong Kong Branch
<b>KOWLOON SUB - BRANCH</b> Bangkok Bank Building 490-492 Nathan Road, Kowloon	Tel. (85-2) 2300-1841	Fax. (85-2) 2780-5896	
<b>INDONESIA</b> <b>JAKARTA BRANCH</b> Jalan M.H. Thamrin No.3 Jakarta 10110 (P.O. Box 4165, Jakarta 11041, Indonesia)	Tel. (62-21) 231-1008	Fax. (62-21) 385-3881, 231-0070 Swift: BKKBJDJA	Mr. Joko Chahjono SVP & Deputy General Manager - Jakarta Branch
<b>JAPAN</b> <b>TOKYO BRANCH</b> Bangkok Bank Building 8-10, Nishi - Shimbashi 2-Chome, Minato - ku, Tokyo 105-0003	Tel. (81-3) 3503-3333	Fax. (81-3) 3502-6420 Swift: BKKBJPJT	Mr. Thawee Phuangkitkeow SVP & General Manager - Japan Mr. Mitsugu Yamamoto VP & Branch Manager - Tokyo Branch
<b>OSAKA BRANCH</b> Bangkok Bank Building 9-16, Kyutaromachi, 1-Chome Chuo-Ku, Osaka 541-0056	Tel. (81-6) 6263-7100	Fax. (81-6) 6263-6286 Swift: BKKBJPTOSA	Mr. Varot Samakoses VP & Branch Manager - Osaka Branch
<b>LAO PEOPLE'S DEMOCRATIC REPUBLIC</b> <b>VIENTIANE BRANCH</b> Unit 12 Samsenthai Road, Xieng Nguen Village Chanthabouly District, Vientiane Capital	Tel. (856-21) 213-560, 213-562	Fax. (856-21) 213-561 Swift: BKKBLALA	Mrs. Chadaphorn Uratchat VP & Branch Manager - Vientiane Branch
<b>PAKSE BRANCH</b> 3 Sala Keiw - Dongjong Phonsavanh Village, Pakse District Champasak Province	Tel. (856-31) 257-252, 257-253	Fax. (856-31) 257-255	Mrs. Chadaphorn Uratchat VP & Acting Branch Manager - Pakse Branch

<b>THE REPUBLIC OF THE UNION OF MYANMAR</b> <b>YANGON BRANCH</b> 5 Kaba Aye Pagoda Road Yankin Township, Yangon	Tel. (95-1) 558-022, 554-890	Fax. (95-1) 2331-456 Swift: BKKBMMMY	Mr. Tossatis Rodprasert VP & Branch Manager - Yangon Branch
<b>REPUBLIC OF THE PHILIPPINES</b> <b>MANILA BRANCH</b> 10 <sup>th</sup> Floor, Tower 2, The Enterprise Center 6766 Ayala Avenue, Makati City 1200, Metro Manila	Tel. (63-2) 752-0333	Fax. (63-2) 752-0877, 403-7879 Swift: BKKBPHMM	Ms. Nattika Kanpawong VP & Branch Manager - Manila Branch
<b>REPUBLIC OF SINGAPORE</b> <b>SINGAPORE BRANCH</b> Bangkok Bank Building 180 Cecil Street, Singapore 069546 (P.O. Box 941, Robinson Road Singapore 901841)	Tel. (65) 6410-0400	Fax. (65) 6225-5852 Swift: BKKBSGSG	Mr. Art Medhapipatkul SVP & General Manager - Singapore Branch
<b>TAIWAN</b> <b>TAIPEI BRANCH</b> 121, Sung Chiang Road, Taipei 10485 (P.O. Box 22419, Taipei, Taiwan)	Tel. (886-2) 2507-3275	Fax. (886-2) 2506-4625 Swift: BKKBTWTP	Mr. Chochechai Puapattanakajorn SVP & General Manager - Taiwan Mr. Yang Yen-Fu (Sam) VP & Branch Manager - Taipei Branch
<b>KAOHSIUNG SUB-BRANCH</b> 1 <sup>st</sup> Floor, Asia Pacific Commercial Building 63 Wu Fu 3 <sup>rd</sup> Road, Kaohsiung 80148	Tel. (886-7) 271-0000	Fax. (886-7) 271-3730, 271-3731 Swift: BKKBTWTP	Mr. Leu Chin-Chi (Charles) SVP & Branch Manager - Kaohsiung Sub-Branch
<b>TAICHUNG SUB-BRANCH</b> 1 <sup>st</sup> Floor, No.309 Sec.2 Taiwan Boulevard Taichung 403	Tel. (886-4) 2326-9623	Fax. (886-4) 2323-3685	Mr. Tu Ming Chung (David) SVP & Branch Manager - Taichung Sub-Branch
<b>UNITED KINGDOM</b> <b>LONDON BRANCH</b> Exchequer Court 33 St. Mary Axe London, EC3A 8BY	Tel. (44-20) 7929-4422	Fax. (44-20) 7283-3988 Swift: BKKBGB2L	Mr. Peeriyathep Homhuan SVP & Branch Manager - London Branch
<b>UNITED STATES OF AMERICA</b> <b>NEW YORK BRANCH</b> 29 Broadway, 19 <sup>th</sup> Floor New York, NY 10006	Tel. (1-212) 422-8200	Fax. (1-212) 422-0728 Swift: BKKBUS33	Mr. Thitipong Prasertsilp VP & Branch Manager - New York Branch

<p><b>THE SOCIALIST REPUBLIC OF VIETNAM</b></p> <p><b>HO CHI MINH CITY BRANCH</b></p> <p>Harbour View Tower 35 Nguyen Hue Street District 1, Ho Chi Minh City</p>	<p>Tel. (84-28) 3821-4396-8</p>	<p>Fax. (84-28) 3821-3772</p> <p>Swift: BKKBVNVX</p>	<p>Mr. Tharabodee Serng-Adichaiwit SVP &amp; General Manager - Vietnam and Branch Manager - Ho Chi Minh City Branch</p>
<p><b>HANOI BRANCH</b></p> <p>Unit 3, Level 3, International Center Building 17 Ngo Quyen Street, Hoan Kiem District, Hanoi</p>	<p>Tel. (84-24) 3936-5903-8</p>	<p>Fax. (84-24) 3826-7397, 3936-5913</p> <p>Swift: BKKBVNVXHAN</p>	<p>Ms. Siriporn Kunwedsuwan VP &amp; Branch Manager - Hanoi Branch</p>
<p><b>KINGDOM OF CAMBODIA</b></p> <p><b>CAMBODIA BRANCH</b></p> <p>344 (1<sup>st</sup> &amp; 2<sup>nd</sup> Floors), Mao Tse Toung Boulevard, Sangkat Toul Svay Prey I Khan Chamkarmon, Phnom Penh</p>	<p>Tel. (855) 23-224 404-9</p>	<p>Fax. (855) 23-224-429</p> <p>Swift: BKKBKHPP</p>	<p>Ms. Yiamsri Ubonpong AVP &amp; Branch Manager - Cambodia Branch</p>

**BANGKOK BANK BERHAD**
**(WHOLLY-OWNED SUBSIDIARY)**

<b>MALAYSIA</b> <b>HEAD OFFICE AND MAIN BRANCH</b> 1-45-01 Menara Bangkok Bank Laman Sentral Berjaya No.105 Jalan Ampang 50450 Kuala Lumpur	Tel. (60-3) 2174-6988	Fax. (60-3) 2174-6900 Swift: BKKBMYKL	Mr. Kanet Buranasin Chief Executive Officer
<b>KUALA LUMPUR MAIN BRANCH</b> GF-01, Menara Bangkok Bank Laman Sentral Berjaya No.105 Jalan Ampang 50450 Kuala Lumpur	Tel. (60-3) 2174-6904	Fax. (60-3) 2174-6860	Ms. Goh Geok Yen Operations Manager
<b>JALAN BAKRI BRANCH</b> No.8, Taman Pesta Baru Pusat Perniagaan Pesta Baru Jalan Bakri, 84000 Muar, Johor Darul Ta'zim	Tel. (60-6) 953-1001	Fax. (60-6) 953-2229	Mr. Lim Wee Kiat Branch Manager
<b>PENANG AUTO-CITY BRANCH</b> 1815-A Jalan Perusahaan Auto-City, North-South Highway Juru Interchange 13600 Prai, Pulau Pinang	Tel. (60-4) 501-2388	Fax. (60-4) 508-8106	Mr. Tan Eu Jeen Operations Manager
<b>TAMAN MOLEK BRANCH</b> No.1 & 3 Jalan Molek 1/30, Taman Molek 81100 Johor Bahru, Johor Darul Ta'zim	Tel. (60-7) 353-8002	Fax. (60-7) 356-2001	Ms. Lim Li Fen Operations Manager
<b>BANDAR BOTANIC KLANG BRANCH</b> No.1 Jalan Kasuarina 2/KS07, Bandar Botanic 41200 Klang, Selangor Darul Ehsan	Tel. (60-3) 3325-1823	Fax. (60-3) 3325-2248	Mr. Ng Teck Heng Operations Manager



**BANGKOK BANK (CHINA) COMPANY LIMITED**
**(WHOLLY-OWNED SUBSIDIARY)**

<b>PEOPLE'S REPUBLIC OF CHINA</b> <b>HEAD OFFICE</b> Bangkok Bank Building No.7, Zhongshan East -1 Road Shanghai 200002	Tel. (86-21) 2329-0100	Fax. (86-21) 2329-0168 Swift: BKKBCNSH	Mr. Charoenlarp Thammanichanond Chief Executive Officer
<b>SHANGHAI BRANCH</b> Bangkok Bank Building No.7, Zhongshan East -1 Road Shanghai 200002	Tel. (86-21) 2329-0100	Fax. (86-21) 2329-0101 Swift: BKKBCNSHSHA	Ms. Supamard Yu Branch Manager - Shanghai Branch
<b>BEIJING BRANCH</b> 1 <sup>st</sup> Floor, New China Insurance Tower (NCI Tower) No.12A, Jianguomenwai Avenue Chaoyang District, Beijing 100022	Tel. (86-10) 6569-0088	Fax. (86-10) 6569-0000 Swift: BKKBCNSHPEK	Mr. Watcharapong Pornchaichanakit Branch Manager - Beijing Branch
<b>XIAMEN BRANCH</b> 1 <sup>st</sup> - 2 <sup>nd</sup> Floor, Xiamen Top Plaza No.2 Zhenhai Road, Siming District Xiamen, Fujian 361001	Tel. (86-592) 297-9889	Fax. (86-592) 297-9890 Swift: KKBCNSHSMN	Mr. Yan Shu Ming (Simon) Branch Manager - Xiamen Branch
<b>SHENZHEN BRANCH</b> 1 <sup>st</sup> Floor, Unit 12, Hua Rong Building No.178 Mintian Road, Futian District Shenzhen, Guangdong 518048	Tel. (86-755) 3396-5800	Fax. (86-755) 3396-5840 Swift: BKKBCNSHSZN	Ms. Yaowaluck Pawijit Branch Manager - Shenzhen Branch
<b>CHONGQING BRANCH</b> 1 <sup>st</sup> Floor (L104 & L105) and 38 <sup>th</sup> Floor (Unit A) HNA Poly International Plaza No.235 Minsheng Road Yuzhong District, Chongqing 400010	Tel. (86-23) 6037-2300	Fax. (86-23) 6037-2343 Swift: BKKBCNSHCQG	Mr. Wu Chieh-Shan (Jason) Branch Manager - Chongqing Branch

**PT BANK PERMATA TBK**

<b>INDONESIA</b> <b>HEAD OFFICE</b> WTC II, 30 <sup>th</sup> Floor JL. Jend Sudirman Kav.29-31 Jakarta 12920	Tel. (62-21) 523-7788	Fax. (62-21) 250-0702 Swift: BBBAlDJA	Mr. Chalit Tayjasant President Director
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